

CUT ALUMNI NEWS

2022

6TH EDITION



WHAT'S INSIDE:

Central University of Technology, Free State (CUT) took a stand and signed a pledge against GBV.

We look at how CRPM is using technological advances to transform lives.

An alumni chapter launched in Qwaqwa.
CUT Alumni excel in their career.



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Editorial note

This time of the year is often characterised by fatigue and impatience. But we encourage you to dig deep and see this year through - fully engaged.

However, before you do that, we have an edition packed with stories that will carry you through your study breaks. Whoever said that engineers are boring, have never met our radio personality who seems to have equal access to both the logical and creative side of her mind.

We also catch up with a decorated mathematics teacher, a celebrated artist, and a beauty with brains. So, sit back, and be inspired by the skills, talent, and tenacity of your alma mater graduates.

Thank you to all our alumni supporters - know that your efforts make a difference. Please continue to contribute in any which way that you can. And please stay in contact with us, we would love to hear from you.

Be blessed.

Warm regards

The Alumni Team.





Driven by the desire to learn

Prof. Desere Kokt is an academic at heart. She started her career at the Central University of Technology, Free State (CUT) in 1999. She completed her first Degree in Human Resources Management (HRM) at the University of the Free State (UFS), and then her BTech at CUT (previously known as the “Technikon Free State”). She completed her Master’s Degree in 2004, and her Doctorate in HRM in 2008. Prof. Kokt attained the position of full professor in September 2020.

Prof. Kokt is currently a Professor of HRM in the Department of Business Management at CUT. She is very interested in research in HRM issues at universities, and in the tourism and hospitality industries. The best thing about her job, is seeing her students grow, develop and succeed in reaching their goals and dreams. She is most appreciative of her friends and family for being with her throughout her academic journey. She also mentions how supportive her colleagues have been. “I love the African way of collegiality and caring for each other,” she exclaims.

Her decision to persist in her quest to be an academic keeps her beaming with pride. All her hard work and efforts are paying off. She says the belief of the Chinese philosopher, Confucius, that if you do what you love, you will not have to work a day in your life, is completely in accord with her beliefs. Her biggest goal is to be recognised as a scholar by her peers.

Human behaviour changes all the time. It depends on societal values and trends. For this reason, the world keeps changing. This is what intrigues Prof. Kokt. Her motivation comes from her desire to learn more. “Given that there is still so much to know about human behaviour and the highly complex world of human resources management, my wish is to make continuous and high-quality science contributions to my field of study,” she says.



“I believe that one should use your time wisely as tomorrow is not guaranteed.,,”

*Kokt Desere, Professor : HR Management
Central University of Technology, Free State*

Renaissance woman

Agnes Letuka grew up in a large family in Lesotho as the sixth of seven children. Although she was raised in an impoverished home, her parents were always encouraging them to do well at school. Having to fetch water and wood every day, and walking barefoot for kilometres to school, did not kill her dream of being successful one day.

She moved to South Africa, where she attended primary school in Excelsior, and high school in Bloemfontein. Agnes was very bright, and her mother wanted her to enrol for an electrical engineering course. Although she rather wanted to pursue media studies, she followed her mother's advice, and graduated with a Diploma in Electrical Engineering Heavy Current in 2011 from the Central University of Technology, Free State (CUT). Persevering and completing the qualification is the best decision she has ever made, because despite her initial resistance, she loves it now.

Agnes works at Centlec as a First Electrical Engineer Assistant. She is a project manager, mentor, supervisor, and assistant manager in the Construction Department. She loves the thrill of being on site, building new electricity infrastructure, and just networking with her clients. "Engineering is still very male dominated, and we must fight this patriarchy system. I want to create jobs for young people in the engineering field. I would like to open opportunities for women, and help them achieve their goals."

She never forgot her dream to work in media, so, every Monday to Friday from 09:00 to 12:00, Agnes trades her safety boots for headphones at Lesedi FM, hosting a programme called "Itlhabolle". Eventually, she would like to own a commercial radio station, and complete her final year in fashion design. Female empowerment is very close to her heart, and she would like to open a skills and development institute for women.



"I believe in building a solid empire for a great family wealth,,

Agnes Letuka





For the love of food

Louise Panelatti loves food. There is something about different delicacies that communicate to a person. You can travel to different parts of the world by just tasting food. She knew from the moment that she entered the doors of the Hotel School that she had found her happy place. Unlike in other courses, students who want to be in the Hotel School must go through an interview before they can enrol for admission. Louise aced her interview, she says it was a great honour to be selected. She found her sense of identity at CUT. "Wearing my uniform to campus everyday, gave me a sense of discipline and purpose. Hotel School students always stood out because of it," she says.

She worked as a receptionist at the Premier Hotel right after graduation. She then went on to be a guest house manager at a leading guest house in Bloemfontein. After all these years of hard work and gaining experience, Louise decided that it was time to have her own establishment up and running. The biggest challenge was getting funding for this restaurant, but she did and Avanti Restaurant was established. It is a congenial Italian restaurant with a beautiful contemporary interior in Woodlands. "The happy smiles on my customers faces when they taste our food, and acknowledge the good service that they receive, is what keeps me motivated," she said.

"My message to future alumni is to never give up. The hospitality industry is not easy, it is very competitive. You will not get into top positions immediately after graduation. There will be a lot of sweat and tears in your journey. You will be working when people are on holiday. The key is to keep your goal in mind and you will reap the fruits of your labour."





“Art is my life” - Omolemo Rammile

“It is the soul’s duty to be loyal to its own desires. It must abandon itself to its master passion” – Rebecca West. Omolemo Rammile has been a passionate creative from a young age. She went straight to the Central University of Technology, Free State (CUT) to study Design and Studio Art after matric. She is currently completing an Advanced Diploma in Studio Art, majoring in painting.

She is diverse in her artistry, and creates artworks through painting, drawing, printmaking, photography and charcoal. In some cases, she combines these mediums to bring a new artwork to life. “The best thing about being an artist is being able to visually represent my ideas, thoughts and feelings, and share them with other people. It allows me to address issues in our society that are often unseen, and even bring light to them with my perspective through art. It allows me to explore my environment and how I respond to it. The feeling of creating is priceless,” she says.

Omolemo has wanted to enter the Sasol Signatures Art Competition since 2019, but decided to keep perfecting her art until she was ready. Instead of being crippled by fear, she used it to improve her skills. When an opportunity for this competition presented itself again this year, she dived right in. She became a runner up, and this meant much to her, as it was her first time entering an art competition.

Every artist is expected to have a signature style, which is difficult for a multimedia artist. Omolemo has not conformed to a certain style, but says she is loving the process of studying and getting to discover herself more with each artwork. She wants to inspire other artists to trust in their abilities, and to allow themselves to be vulnerable when creating a piece of work. Vulnerability produces a connection an art lover or collector cannot miss. “Art unearths truths, it illuminates the margins, and has the power to create societal changes; it can tell stories and pass traditions,” she concludes.



Centre for Rapid Prototyping and Manufacturing (CRPM)

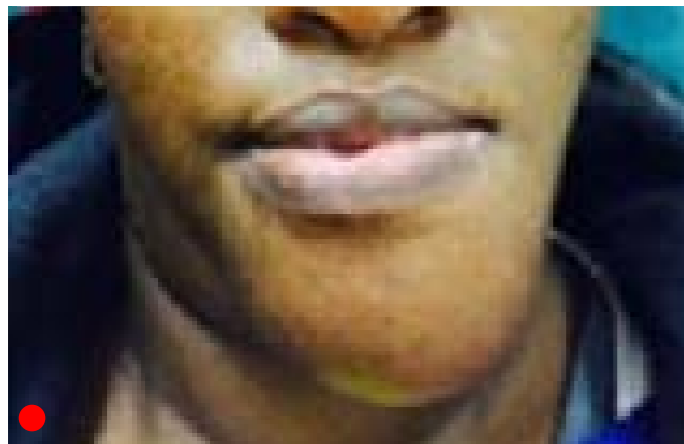
changing faces, changing lives at the Central University of Technology, Free State



The Centre for Rapid Prototyping and Manufacturing (CRPM) at Central University of Technology, Free State (CUT), in collaboration with the Alumni Affairs Office, hosted a webinar on 30 August 2022, for purposes of creating awareness about the CRPM, and to involve students and alumni in the centre. The CRPM produces treatment plans tailored to each patient using additive manufacturing (AM) to improve patients' quality of life. Over the past decade, the CRPM has been focusing on patient-specific implants and devices. Numerous cancer patients and victims of horrific accidents have received their assistance. The CRPM has restored hope to many of these people, some of whom were once rejected by society because of how they looked.



Prof. Alfred Ngowi, Acting Vice-Chancellor and Principal, expressed his gratitude to all the partners and donors. He welcomed the participation of partners from South Africa and overseas, one of which is the Fuchs Foundation, who has been a beacon of hope for many sick patients who never imagined that their dreams may come true. Over the years, the foundation changed the lives of many patients across the country by assisting them to receive access to medical treatment they would not otherwise receive.



"Today's webinar is a culmination of engagements and consultations that we've had with various stakeholders, intended to seek ways of supporting CRPM programmes. In the past, we made great strides in some of the commitments made to the communities that we live in. We are extremely proud of CRPM, our flagship centre for AM and rapid prototyping. About a thousand patients have been assisted through the creation of medical devices with the expertise of the CRPM.

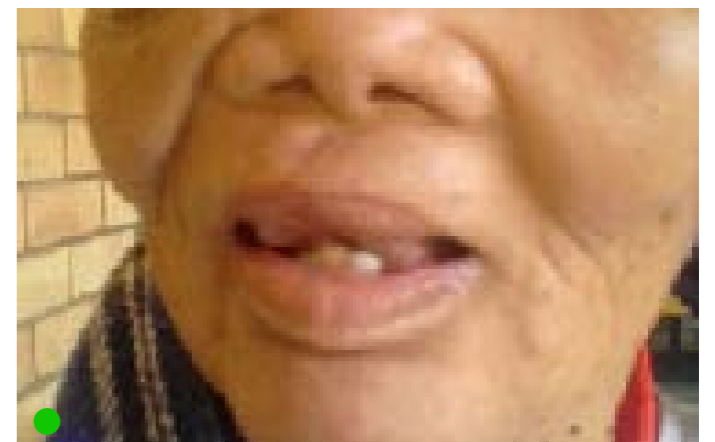
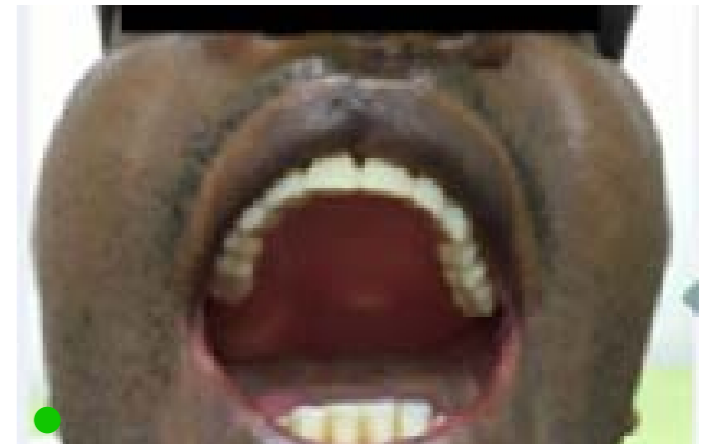


We are not only using this platform to present the great work that we do, but we also want to reconnect with our alumni through its association with CUT, like any other university. I call upon you to join hands and work with us to bring life to the socio-economic development agenda of our university in the Central region of South Africa," said Prof. Ngowi in his address.

When asked why they chose CUT, Dr Riaan Els, Chief Executive Officer (CEO) of Carl & Emily Fuchs Foundation and funders of the CRPM programmes, said it was a great honour for them to work with CUT. He said that CUT had clearly set their outcomes and had a measurable budget. He is proud of their reporting capability, and says their track record and experience spoke volumes.

Amongst other guest speakers were Prof. Cules van den Heever, Maxillofacial Prosthetics, who has been working with the CRPM; Princess Moshokane, facial reconstruction beneficiary; Mr Johan Els, CRPM Operations Manager; and Mr Bruce Tshilamulele, Biotechnology and Health Innovation at the Department of Science and Innovation, who are also funders. The webinar was a success, with BBC Africa also tuning in, and indicating that they will visit the CRPM soon.

An alumnus committed to match every Rand donated with up to R100 000. A humble request has been made to CUT stakeholders and broader community to donate towards the excellent work being done by the CRPM so that they can continue to reach more people who are in desperate need of the centre's services.



● Before ● After

A sportsman to the core - Thando Mboxwana



Thando Mboxwana was born in Bloemfontein, with roots in the Eastern Cape. After completing high school at Brebner High School, he enrolled for Sport Management at the Central University of Technology, Free State (CUT). The Alumni Media Team sat down with him to get to know him better...

Why did you decide to study Sport Management?

Sport development is my passion. I realised that sport is the glue that binds different nations and races, and can be utilised as a tool to promote social cohesion and nation-building. I want to be part of making sure that different races unite in our country.

Do you work in the field of sport?

Yes. I am currently employed by CUT as Deputy Manager in the Operational Sport Unit. My job entails the implementation of policies and procedures relating to management and the development of sporting codes, in compliance with the university's requirements, as well as relevant legislation; coordinating sporting activities for assigned sporting codes; and ensuring the efficient use of sport facilities, amongst others.

That must be such an interesting occupation, but also challenging. Tell us more about the highs and lows of your position?

The best part of my job is creating sporting and educational opportunities for student athletes, potential student athletes, and sportsman/sportswomen in our communities and nation. Personally, I view my biggest work-related accomplishment as creating job opportunities for unemployed youth in sports. I was a nominee in the Administrator of The Year category in the Free State Sports Awards this year. This was a highlight for me. The challenge with the sport industry, is that it gets a low budget, and it is not a priority in the country. However, I try not to focus on the negative side. My family and the fact that I know that I still have a lot to offer our institution and the country keep me motivated. My wish is that we make the sports industry a tool that grows the economy and contributes to the gross domestic product (GDP) of the country.



Is there anything else you do besides your work at CUT?

I organise competitions for the National Basketball Association (NBA), and I recently hosted a continental tournament. I hosted the elite to 16 and top 8, preparing for the Basketball Africa League (BAL). I am the head of the Competitions Commissions at Basketball South Africa.

What have you learnt about decision-making during your career?

You gain experience from good and bad decisions. The best decision I have made thus far, is to pursue my post-high school education and complete my degree. There is such a high number of dropouts in higher education. The worst decision was not to study further to pursue my MTech degree after I was informed that my research topic was already published.

What does the future hold for you?

I want to become the best sport administrator and social entrepreneur, and study further to improve the sector. I would like all our players at CUT to obtain their qualifications. We want holistic success for them, not just in sports. Wherever they end up, they should continue with the culture of sports that they have learnt at CUT.



The Deputy Director: Alumni Affairs, Jacqueline Pietersen, gave a brief explanation with some valuable lessons in relation to the term “alumni”. She explained that alumni refers to graduates of a learning institution, both male and female, while alumnus is used for a male graduate, alumna for a female graduate, and alumnae is the plural for female graduates. Everyone was excited to know the technical terms and their meanings.

The new members of the Maluti-a-Phofung Chapter are the Chairperson, Lucky Maseko, and members Mankoe Katleho, Ntswaki Seabata, Caroline Setae, Thandi Dubazana, Itumeleng Hanong, Dikomang Mofokeng, Teboho Maholela Shane, Mokeona Lesiya and Tshediso Mokebe. Lebohang Khutlang, Deputy President of the Alumni Association Executive, said that they are excited about this chapter. He said they would do everything in their power to help with the challenges that the members raised. “Today was our Qwaqwa family meeting. Our doors are always open for you. Go out there and represent us well in our different worlds,” concluded Dr Modise.

Maluti-a-Phofung Alumni Chapter Launch

The Maluti-a-Phofung Alumni Chapter was launched in Phuthaditjhaba, Qwaqwa on Saturday, 23 July 2022. The purpose of the alumni chapter launches is to increase the footprint and visibility of alumni in those regions where there is a concentration of CUT graduates. Launches of alumni chapters are a component of CUT’s friend-raising efforts. Eight other chapters, including an international CUT alumni chapter, have already been established in addition to the Maluti-a-Phofung Alumni Chapter to connect and engage with its graduates.

Dr Alfred Modise who is the Assistant Dean: Research, Innovation and Engagement in the Faculty of Humanities said that he loved seeing the diversity within the Maluti-a-Phofung Alumni Chapter. In attendance were alumni from different faculties and following different careers. He advised all of them that an event such as this opens a platform for them to engage - even beyond this event - to share ideas and strategies they use in their different workplaces. He also invited everyone to bring forth new ideas they might have, or projects with which they would like to collaborate with the university.

Prof. Solomon Makola, Welkom Campus Director and Acting Director in the Office of the Vice-Chancellor and Principal, and fellow alumnus, was a speaker at the launch. He explained that there are three levels to academic excellence. “You first matriculate, then you enrol at a tertiary institution, and then you incorporate your talent. When you have achieved these three levels through hard work and dedication, there is nothing that can stop you from always achieving academic excellence,” said Prof Makola.

Beautiful Miss Personality stays true to herself



Beauty queen Philasande Skenjana started her journey by entering Miss Carnival Plus Size at the Central University of Technology, Free State (CUT) in 2015. She entered for the fun, but ended up winning Miss Personality, and making it to the top five. Philasande started loving plus-size pageantry, as the industry empowers plus-size women, and nurtures confidence, self-esteem and body positivity.

For this reason, she entered the Miss South Africa Plus World 2022. In addition to being named the first princess, she also earned three special honours chosen by the general population. She did not only win the People's Choice Award, but also received the titles of Miss Social Media and Miss Photogenic. This young lady from Lower Mjika, Tsolo in the Eastern Cape came to CUT to study Information Technology: Software Development.

She loved her computer applications technology classes in high school, and she wanted to learn more about the fast-moving world of technology. She now works at a hospital as a data clerk, recording cost-centre proceedings using an open-source software platform.

She also created an Excel programme that verifies data for different units before it is captured on the database. Philasande says that she would like to improve the quality of data beyond her cost centre, which will ensure better healthcare for those in need, more resources for healthcare professionals, and a healthier community.

Philasande is passionate about mental health, and wishes to study psychology one day. Working in a hospital and meeting people from different walks of life has made her realise just how much she would like to make a difference in the mental health environment.

It saddens her to see young people losing their lives due to mental health issues. She understands the importance of hard work, and is very goal driven and family oriented. "My uncle who raised me, my family, my cousins and friends are the people who motivate me to get up, do better, and show up as my best self. If one of us makes it, we all make it; we feed off seeing the positive in each other. We have conversations that foster growth, and challenge one another to be better than we were the previous day," she explains. She thrives on being true to herself in every decision she makes. "Life favours those who are genuine, because if you are, you can never lose yourself," she concludes.



Women in the workplace CUT Alumnae Breakfast



The Alumni Affairs Office hosted an alumnae breakfast for women in the workplace with a focus on financial wellness on 26 August 2022. Dr Sally Dzingwa, Central University of Technology, Free State (CUT)'s Institutional Registrar, did the welcoming address. "Women were born with the innate ability to do good, that is why we are nurturers. Things have changed, women are not put into one category anymore. We can be anything that we want to be," she said. Dr Dzingwa expressed how important it is to have these courageous discussions every day, and not only at events such as this. She said everyone should take a moment to reflect daily as women and alumnae, to become aware of the dynamics around them, and what can be done to change or improve them. She implored the ladies to not be mediocre in their spaces, but to be the best at what they do.

Unfortunately, she warned, they will face many challenges, not because their arguments are solid or valid, but because of their gender. "You will play many roles: daughter, sister, wife, mother, daughter-in-law, mentor, supervisor. Remain respectful and value all of them."

Mrs Matseliso Mfanta, Chairperson of the CUTIS Board and author, mentioned that Dr Dzingwa is the only female executive in CUT. Globally only 5% of women are chief executive officers, and in South Africa only 25% of women are in directorate positions. "You spend many years and a lot of money obtaining your qualifications, you must optimise value out of that qualification. Rise and take up your space."

Mrs Mfanta talked about financial freedom. "Debt is your enemy. A borrower is a slave to the lender. When you owe someone money, you are basically saying you want

to work for them, you will never be liberated," she said. "Financial wellness is when you have a positive net worth. You must live within your means. You cannot buy a house with a bond of 30 years when you have a 5-year employment contract, and you are not doing anything to accelerate your settlement. A wise person leaves wealth for their children's children. Financial health is not a function of your income, it is a function of your discipline and wisdom," she concluded.

Also in attendance was Dr Izabeth Conradie, Manager: Idea Generator, CUTIS and Mrs Mpho Mbeo, Faculty Officer in the Faculty of Engineering, Built Environment and Information Technology. Both spoke about different programmes their departments offer. They also encouraged all the ladies to never give up on their dreams. Important information and knowledge were imparted at this successful event, and everyone left wiser.



Pledge against Gender-Based Violence (GBV) and book launch



The Unit for Institutional Renewal and Transformation hosted a GBV pledge and book launch on 3 October 2022, with the theme: “The imperatives of revoking our silence”. The purpose of this event was to raise awareness about GBV matters at the Central University of Technology, Free State (CUT).

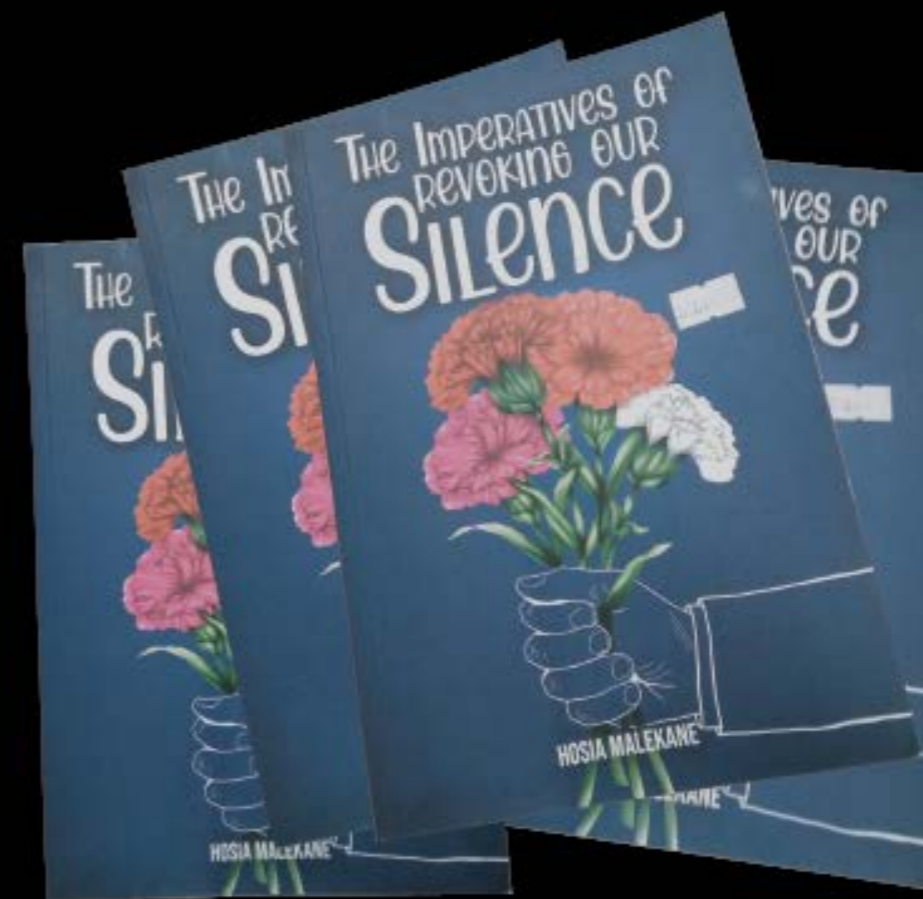
Prof. Solomon Makola, Acting Director: Office of the Vice-Chancellor and Principal, delivered the welcoming address. “CUT has embarked on developing a policy on GBV and sexual harassment for students and staff. This policy is focusing on women and members of the LGBTQIA+ community, to protect their rights. Gender inequality is a form of discrimination that requires us to consider what we can do to address this problem. I hope that this event will help us reclaim the university’s role in ensuring the safety of the entire CUT community, and let them know that CUT belongs to all, male and female,” Prof. Makola said.

South Africa has one of the world’s highest rates of GBV. More than 40% of women in the country have experienced sexual and/or physical abuse in their families. Unfortunately, GBV is now taking place on university grounds. We need a solid and trained structure to deal with these cases. The Wellness Centre can, for example, hire trained specialists to help victims heal from the trauma

they went through. In addition, programmes for men, explaining GBV behaviour, as well as open discussions on how to refrain from becoming perpetrators, and how to act against GBV, will be helpful.

Mr Hosia Malekane, author of *The Imperatives of Revoking Our Silence*, is the LGBTQIA+ Sector Chairperson of the Lejweleputswa District, and Chairperson of the Imperatives Foundation. His book discusses the rising GBV that permeates our institutions of higher learning. Mr Malekane is concerned about the millions of women who are subjected to GBV prejudice, sexual assault and male duplicity. “Thirty years ago, we could not talk about these issues. It might seem like just another discussion, but it isn’t. These discussions challenge norms and lead to policies being implemented. They also give victims the courage to talk. They challenge people to deep dive into themselves, and really check whether they have been acting right, or whether they need to change and become better,” he concluded.

Everyone in attendance took a pledge against GBV. They swore to act differently, and to hold others accountable for their actions. Many women know victims of GBV, but it is rare to find a man who says he knows a perpetrator. This must change; we must take a stand, and keep our students and staff safe.



Fostering excellence in learners



Learners not taking mathematics as a subject in high school is a major challenge in South Africa. It takes a dedicated person to convince them otherwise, and Monageng Mosotho has been that person for many learners. Monageng grew up in Thaba 'Nchu, and matriculated at Sediti High School. He was exceptionally good at mathematics and science, and discovered his love for teaching while assisting his classmates with mathematics lessons.

He enrolled at the Central University of Technology, Free State (CUT) for a Bachelor of Education degree, specialising in natural sciences, and majoring in mathematics, physical sciences and chemistry. Then he failed Mathematics I, his favourite module. This reminded him to remain humble, and that talent and diligence go hand in hand. Monageng became a student assistant in his third year, which was a great honour for him.

He has been a grade 9, 11 and 12 mathematics and physical sciences teacher for four years, and is currently employed at Lesedi Secondary School in the North West province. When Monageng started teaching in 2018, he improved the mathematics results from 0% to 50%. This led to him being recognised by the South African Democratic Teachers Union (SADTU) in the Eastern Cape.

He kept pressing on, and obtained a 100% pass rate in 2021. Monageng entered the National Teachers Awards (NTA) 2021, in the Excellence in Teaching FET Phase category, where he obtained first place in the district competition, and fourth position provincially. He entered the NTA again this year, and obtained first position in the district and provincially.

Monageng would like to show more learners that they can do very well in mathematics if they put their minds to it. The number of learners who drop out of mathematics is alarming. He says that being a grade 9 teacher gives him the opportunity to train these young minds, and to help them fall in love with his favourite subject.



Contact the following people to join an Alumni Chapter in your area

Mangaung Chapter Mangaung District

Coordinator
Mr Mpho Rasenyalo
mphorasyalo1@gmail.com

Convenor
Mr Teboho Mokone
tebohodebo.mokone@gmail.com

Matjhabeng Chapter Lejweleputswa District

Coordinator
Mr Mothobi Tshabalala
buick.tshabalala@gmail.com

Dr Ruth Mompoti Chapter Dr Ruth Mompoti District

Coordinator
Mr Solomon Khiba
solomonkhiba@gmail.com

Convenor
Mr Nkululeko Nzabe
unathinzabe@gmail.com

Gaborone Chapter Botswana

Coordinator
Ms Mildred Baikakedi
msbaikakedi@gmail.com

Convenor
Dr Phemelo Ditau
phemelobu@icloud.com

Frances Baard Chapter Francis Baard District

Coordinator
Mr Thabo Ramabina
tramabina.tr@gmail.com

Convenor
Miss Puseletso Phoofolo
phoofolo03@gmail.com

Tswelopele Chapter Lejweleputswa District

Coordinator
Mr Marvellous Namusi
t.marve@gmail.com

Convenor
Mr Daniel Doyi
danieldoyi@yahoo.com

Moqhaka Chapter Fezile Dabi District

Coordinator
Mr Thulani Klass
Thulani.klass@yahoo.com

Convenor
Mr Vusumzi Lwane
lwanevose@gmail.com

Maseru Chapter Lesotho

Coordinator
Mr Mopeli Nthejane
mopeli.nthejane@gmail.com

Convenor
Mrs Charmaine Nkhereanye
cmnkhereanye@gmail.com

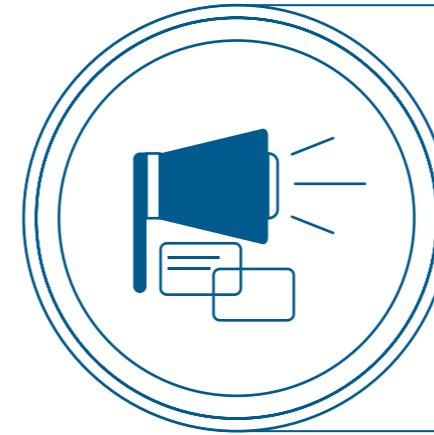
Gauteng Chapter Gauteng

Coordinator
Mr Thabang Koloji
thabangkoloji@gmail.com

Maluti-a-Phofung Chapter Thabo Mofutsanyane District

Coordinator
Mr Lucky Maseko
lmaseko008@gmail.com

Convenor
Mr Teboho Maholela
maholela.tv@malutitvet.co.za



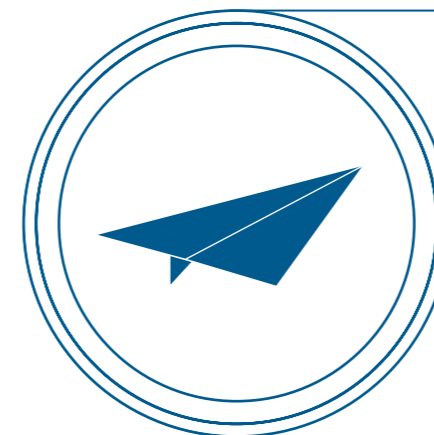
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SHARING IS CARING

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Free State



www.cut.ac.za/the-alumni

Contact the Team:

Jacqueline Pietersen - Deputy Director: Alumni Affairs, jhpietersen@cut.ac.za
Thabo Mzamani - Alumni Officer: Alumni Affairs, mzamanit@cut.ac.za
Reabetsoe Modipa - Media Intern: Alumni Affairs, rmodipa@cut.ac.za
Charles Mothibenyane - Graphic Design Intern: Alumni Affairs, kmothibenyane@cut.ac.za
Tshepehile Phali - Student Assistant: Alumni Affairs, tphali@cut.ac.za
Makgotso Kgosana - Events Intern: Alumni Affairs, mkgosana@cut.ac.za
Nelson Nonyane - Database Intern: Alumni Affairs, nonyaneb@cut.ac.za

Contributions
Alumni Affairs Office
Communications and Marketing Section

Publisher
Central University of Technology, Free State (CUT)
Private Bag X20539
Bloemfontein
Tel: +27 (0) 51 507 3271/3791

