

**WELKOM**

**FACULTY OF  
MANAGEMENT SCIENCES**

**04 MAY 2023**

**14:00**

**GRADUATION 2023**

*Vision*  
**2030**

By 2030, Central University of Technology, Free State  
will be a leading African University of Technology,  
shaping the future through innovation.



Central University of  
Technology, Free State

[www.cut.ac.za/vision-2030](http://www.cut.ac.za/vision-2030)

## VISION

By 2030, Central University of Technology, Free State will be a leading African university of technology, shaping the future through innovation.

## STRATEGIC OBJECTIVES

- To create a harmonious community conducive to teaching and learning.
- To produce work-ready, entrepreneurial and holistic graduates.
- To develop a strong culture of research and innovation.
- To attract, develop and retain staff as the University's most important asset.
- To build strategic partnerships that contribute to the achievement of the University's goals.
- To ensure institutional sustainability, expand streams of income, and enhance the CUT brand.
- To promote good governance, human rights and social justice.

## MISSION STATEMENT

In aspiring to fulfil its vision the reimagined CUT, as a university of technology:

- Delivers high-quality, appropriate Science, Technology, Engineering and Mathematics (STEM) academic programmes, as well as those in Management Sciences, Education and Humanities, supported by applied research
- Engages with the community for mutually beneficial development
- Promotes access with success in attracting potentially successful students, and supporting them to become employable and job-creating graduates

- Attracts and retains high-quality students and expert staff, and supports their development and well-being; and
- Forges strategic partnerships that are mutually beneficial.

## INSTITUTIONAL CORE VALUES

The core values of the University are:

- Ubuntu
- Integrity
- Diversity
- Innovation
- Excellence

CUT is the foremost higher education institution in the heartland of South Africa. The University has two campuses – one in Bloemfontein, the judicial capital of South Africa, and one in Welkom, in the heart of the Free State goldfields. The two campuses offer Education opportunities in a number of technological fields, including science, technology, engineering and mathematics (STEM); management sciences; humanities; and education.

The notion of CUT as a leading African University of Technology should be seen against the background of the University's aspiration to be socially relevant and to have a positive impact on the socio-economic conditions of the community it serves.

To be a leading University of Technology in Afrika and recognising the location of the University geographically but also, more importantly, to recognise its location within the matrix of social and economic challenges that the continent faces. It talks to indigenous knowledge, a decolonised curriculum, and distinctively African values such as ubuntu.

## CHANCELLOR

### Madam Justice Mahube Molemela

BA (UFH), BProc (UFH), LLM (UFS), AdvDip Labour Law (UJ), Certificate in Human Rights (Danish Centre for Human Rights), Dip (Mancosa), Cert Advanced Military Law (SANDF Thaba Tshwane College)

## CUT COUNCIL

EXTERNAL COUNCIL MEMBERS	PORTFOLIO
ClIr Dr CN Mbileni-Morema	Technology
ClIr U Exner	Audit and Risk/ICT Governance
ClIr ND Maweni	Marketing
ClIr S Njikelana	Ministerial Appointee
ClIr GS Hlongwane	Human Resources Management
ClIr Prof. VM Mbwengwa	Education
ClIr P Moshanyana	Business
ClIr L Sebola	Technology
ClIr LT Monyamane	Finance
ClIr C Moshao	Finance
ClIr N Mokose	Agriculture
ClIr M Frans	President of the Alumni Association
ClIr Dr MS Sefika	Expert in local/regional development and governance
ClIr DM Khoabane	Prominent person who would be able to add value to the Welkom Campus

INTERNAL COUNCIL MEMBERS	PORTFOLIO
Cllr Prof. P Dube	Vice-Chancellor & Principal
Cllr Prof. AB Ngowi	DVC: Research, Innovation and Engagement
Cllr Prof. DP Ngidi	DVC: Teaching and Learning
Cllr Dr G Paul	DVC: Resources and Operations
Cllr Dr L van Straaten	Senate Cllr F van der Walt
Cllr F van der Walt	Senate
Cllr T Masoeu	Institutional Forum
Cllr A Nkoyi	Academic staff member
Cllr LP Kokoana	Non-Academic staff member
Cllr T Moopela	SRC President Bloemfontein Campus
Cllr K Nthaba	SRC President Welkom Campus

REGISTRAR'S OFFICE	PORTFOLIO
Dr SM Dzingwa	Registrar/Secretary to Council

## LETTER FROM THE ALUMNI PRESIDENT

Dear University Graduates

On behalf of the Alumni Association, I would like to extend my heartfelt congratulations to each and every one of you on the successful completion of your qualifications. This is a momentous occasion, and you should feel incredibly proud of all that you have accomplished.

As an alumnus of this esteemed institution, I can attest to the fact that this university has provided you with a solid foundation of knowledge, skills and experiences that will serve you well in your future endeavours. You have not only gained valuable academic knowledge, but have also developed important life skills, such as time management, critical thinking and problem-solving.

As you embark on the next chapter of your lives, I encourage you to continue to build upon the foundation that you have received. Take the knowledge and skills that you have acquired and use them to make a positive impact in the world. You are the future leaders of our society, and we are confident that you will make a meaningful difference in the lives of others.

Remember that you are now part of a larger community of alumni who have walked the same path that you have. We are here to support you, to celebrate your successes, and to help you navigate the challenges that lie ahead. Please stay in touch with us, as we would love to hear about your accomplishments and experiences. Once again, congratulations on this tremendous achievement. We are proud to call you alumni of this institution, and we wish you all of the best in your future endeavours.

Yours sincerely,

Mbuyiselo Frans  
President of the Alumni Association

## ORDER OF PROCEEDINGS

### **Moment of silent reflection**

### **Constitution of the ceremony**

Prof PZ Dube, Vice-Chancellor and Principal  
BA Hons (UKZN), PhD (Siegen)

### **Musical item: Plea for Africa**

### **Presentation of honorary recipient**

Prof PZ Dube, Vice-Chancellor and Principal  
BA Hons (UKZN), PhD (Siegen)

### **Presentation of certificates, diplomas, and degrees**

Prof PZ Dube, Vice-Chancellor and Principal  
BA Hons (UKZN), PhD (Siegen)

### **The Dean introduces the candidates of the Faculty of Management Sciences**

Prof. AJ Strydom, PhD (UFS)

### **Draping of the hood by the Registrar**

Dr SM Dzingwa  
PhD (UKZN)

### **Musical item: Monyanyako**

### **Congratulatory and Acceptance message by the honorary recipient**

Dr Mashile-Nkosi  
Honorary Doctor of Philosophy in MANAGEMENT SCIENCES  
(ENTREPRENEURSHIP)

### **Musical item and Congregation: National Anthem**

**Dissolution of the ceremony**

Prof PZ Dube Vice-Chancellor and Principal  
BA Hons (UKZN), PhD (Siegen)

**The academic procession leaves the hall.**

**Important:**

The audience is kindly requested to rise for the entry and exit of the academic procession.

**General information:**

You are kindly requested not to leave your seat during the ceremony.



# FACULTY OF MANAGEMENT SCIENCES



FACULTY OF MANAGEMENT SCIENCES

## HONORARY DOCTORATE

### Honorary Doctor of Philosophy in **MANAGEMENT SCIENCES** (ENTREPRENEURSHIP)



#### **Ms Daphne Mashile-Nkosi**

Ms Daphne Mashile-Nkosi is a dynamic businesswoman. She is the sitting Executive Chairperson of Kalagadi Manganese (Pty) Ltd, and she has founded several companies in South Africa, of which she is a shareholder and board member.

Initially known as “Kalahari Resources (Pty) Ltd”, Kalagadi Manganese (Pty) Ltd was established in 2001 by several Black South African female entrepreneurs, with Ms Mashile-Nkosi at the lead. In 2005, Kalahari Resources applied for, and was granted a new order mining right to prospect for manganese in the Kalahari Basin, Northern Cape.

Under the guidance and leadership of Ms Mashile-Nkosi, the decision to build the largest manganese ore processing plant in the world was informed by the country’s policy position to beneficiate products locally, so that value is derived across the entire value chain before the products are exported. Such a position promotes job creation and economic growth in the Northern Cape community.

Ms Mashile-Nkosi is also a social activist. Detained by the Apartheid government for her role as an activist, she has fought hard to be where she is now and continues to advocate female empowerment and self-reliance in South Africa. To date, she has ensured that at least 70% of the shareholders of Kalagadi Manganese are women and continues to make a difference in the lives of women and their families.

Ms Mashile-Nkosi is also the founder and patron of the Stanley and Daphne Nkosi Foundation (SDNF), which has uplifted and created an impact in various communities around the country. The SDNF is driven by three key pillars, namely the development of ordinary people; the development of infrastructure in the health and education sectors; and, lastly, inspiring South Africans to build themselves. Currently, the SDNF is partnered with the Chris Hani Baragwanath Academic Hospital, as well as the Zakithi Nkosi Clinical Haematology Centre of Excellence, which treats patients from South Africa and neighbouring countries who suffer from cancer and blood disorders. In this regard, and under further guidance from Ms Mashile-Nkosi, the Zakithi Nkosi Paediatric Haematology and Oncology Clinic has recently been built, and Africa's largest trauma ward refurbished.

Ms Mashile-Nkosi serves on various company boards, and she has received several international awards in business leadership.

## MASTER'S DEGREES

### Master of MANAGEMENT SCIENCES IN MARKETING MANAGEMENT

#### MOLEBATSI, Pearl Lerato

“Determinants of green buying behaviour among south African millennials”

Supervisor: Mr A Nkoyi, MTech (NMMU)

Co-Supervisor: Prof. F Van Der Walt , PhD (UP)

## POSTGRADUATE DIPLOMAS

### Postgraduate Diploma in HUMAN RESOURCE MANAGEMENT

HOPE, Edith Margret

MLUNGWANA, Thamsaqa Lucky - Cum Laude

MOEKETSI, Tebello Isabella

MOTSEKI, Manthabile Gladys

### Postgraduate Diploma in MARKETING MANAGEMENT

MAHLAKU, Nonoki Refilwe

### Postgraduate Diploma in PROJECT MANAGEMENT

BRAND, Rethabile Priscila

MATLABE, Potlaki David

MPHATSOE, Thabo Eugene

NTSENYA, Lipalesa Faatse

## BACCALAUREUS TECHNOLOGIAE DEGREES

### Baccalaureus Technologiae: PROJECT MANAGEMENT

PULE, Leomile-Sarah

## ADVANCED DIPLOMAS

### Advanced Diploma in APPLIED MANAGEMENT

BATYI, Ntombentsha Carol  
DLAMINI, Mantwa Sarah  
JWAQU, Sibuyiselwe  
KGOKUTLE, Amohelang Charmaine  
LESOLE, David Tefo  
MABASO, Mamotebang Ann  
MBENYANA, Vuyiswa Collen  
MOLOTSI, Tshegofatso Basetsana  
RAMAKHALE, Merriam Mannuku  
RAMOHLOKOANE, Jabulile Magdeline  
SIJULA, Thandisile Michael  
TITEBE, Nomalanga Besideria  
TSHAKA, Thabang Goodwill

### Advanced Diploma in HUMAN RESOURCES MANAGEMENT

BOOI, Kathleen Dimpho  
GIBSON, Mandisa Lerato  
JAFETA, Eliot Malefetsane  
KUMBE, Bongani Elias  
LESAPO, Mapaseka Alphonsina  
MAKHETHE, Teboho Petrus  
MAKHOBOTLOANE, Ayanda Kekeletso  
MAKUME, Dineo Lydia  
MALUMISE, Moleboheng

MANTORO, Elizabeth Ditsheng - Cum Laude  
MATLHOKO, Hector Kagisho  
MATOMANE, Evelyn Ncebakazi  
MKHEHLANE, Karabelo Petronella  
MOKATSANE, Momoeketsi Salmina  
MOLAHLEHI, Nthabiseng Hilda  
MOTJOKA, Sheila Palesa - Cum Laude  
MOTSAMAI, Lebohang Innocentia  
NAKANI, Nolitha - Cum Laude  
NGALO, Maloase Maratuwa - Cum Laude  
RADEBE, Sibongile Tracy  
SELAI, Alina Moselantja - Cum Laude  
SOTHIYA, Xoliswa  
THULO, Abang Mohapi  
TSUKE, Dithhare Amber  
XOBA, Xoliswa  
ZWENI, Masentle Emily

**Advanced Diploma: MARKETING MANAGEMENT**

BONA, Lungisile  
LAMANI, Alina Masabata  
MOLABA, Maletsatsi Grezelda  
RAMANGALO, Selloane

## DIPLOMAS

### Diploma in HUMAN RESOURCES MANAGEMENT

BEYANI, Johannes Biyani  
DICHABA, Makhubedu Gloria  
DIPHOKO, Itumeleng George  
HLAO, Duduzile Lauren  
KITIME, Rethabile  
KOLEILE, Seipati Florina  
LOCKMAN, Mabataung  
LOUW, Nomasomi Cartherine  
MAJA, Motsheoa Elizabeth  
MAKGELE, Tholang Mary  
MARUMO, Dimakatso  
MAZONDO, Aseza  
MNTAMBO, Nomvula  
MOKOENA, Naledi Pertunia  
MOSHODI, Paballo Josephine  
MYENI, Annah Lerato  
SITHOLE, Thandi  
VAN STADEN Matsie Selina

### Diploma in MARKETING MANAGEMENT

BANGISO, Khanyiso  
MAHLANZA, Noxolo  
MAKGALEMA, Mosa Mike  
MAKHASANE, Nomvula Gloria  
MHETO, Palesa Mmakgosi  
MNGUNI, Sibongile  
MOLABA, Maletsatsi Grezelda  
MOTSEI, Thuto Veronica  
NGOBENI, Anna  
NHLAPO, Donald Nzobo  
NKHATHO, Teboho

SPEELMAN, Mzikaise Godfrey  
THULO, Goitsimang Bianca

**Diploma in OFFICE MANAGEMENT AND TECHNOLOGY**

DLAMINI, Joyce Nontsizi  
HLAKOANA, Mpho Gift  
HLANGAYI, Sisipho Debora  
KAMOLANE, Nonhlanhla Portia  
KARELI, Dimakatso Maggie  
KOTA, Asivile  
KRABA, Nwabisa Queencious  
KUTHU, Sebolelo Elma  
LEGOPO, Oratiloe Tsholofelo  
LETSABO, Teboho Vincent  
LUBISI, Sina  
MAINE, Mookho  
MAJOE, Ramoipone Philimone  
MALASHE, Elisa Mmaelia  
MALINGA, Dineo Angela  
MALOISANE, Maria Nyenyane  
MANDLA, Mbalenhle  
MASULUBELE, Vuyiswa Florence  
MATANG, Paseka  
MDAKA, Dimakatso Ida  
MELI, Amanda  
MELI, Mmina Regina  
MKHIZE, Sarah Maduma  
MNGUNI, Timoty Sibusiso  
MOHALE, Valencia Kgopotso  
MOHLABINE, Mumsy - Cum Laude  
MOKHELE, Mantwa  
MOKHETHI, Kelebogile Pascaline  
MOKOENA, Palesa Precious  
MOLAHLEHI, Moliehi Sylvia  
MOLEFI, Lerato Rebecca



MOLIFI, Seithito Anastacia - Cum Laude  
MOTSAMAI, Noshato Liesbeth  
MTSI, Vuyiswa Sanetta  
NGIDI, Siphokazi Gregoria  
NJOBÉ, Francina Thandiwe  
NOGWANYE, Funuwe Patricia  
NYENGWA, Nontlantla  
PEPILE, Phumla  
PHOLO, Naledi Bridgette  
SETIMELA, Nontsikelelo Ivy  
SETOUTO, Kagisho Clement  
SHOPHO, Naledi Alinah  
SITHOLO, Marcia Mwarashane  
TANGO, Duduzile Mildred  
TENJANE, Portia  
THULO, Puseletso Evelin  
TLADI, Kekeletso Lucia

## NATIONAL DIPLOMAS

### **National Diploma: COST AND MANAGEMENT ACCOUNTING**

RAMANGALO, Agnetha Malekatsa  
TSHABALALA, Nthabiseng Maria  
VOS, Sindie

### **National Diploma: HUMAN RESOURCE MANAGEMENT**

KENOSI, Loratoeng Maggy  
LETHOKO, Sindiswa Patronella  
LUNA, Fundisiwe  
MALEKE, Boitumelo Beauty  
PITSO, Lelokwane Joseph

### **National Diploma: INTERNAL AUDITING**

DHLAMINI, Mpho Jeanett  
MOKERETLA, Felleng Fumane Viola  
MOKHATLA, Mpho Portia  
MOLOI, Mpho Patrick  
MSEBENI, Seipati Gladys  
PHEKO, Kekeletso Mpho Confidence  
SEKHOANE, Palesa  
TLOME, Mosa Proudence

### **National Diploma: MARKETING**

MADIKIZELA, Vuyokazi  
NTALIMENG, Matsheliso Sophia  
PHANYANE, Andile Kevin  
TSERANE, Florence Selemeng  
ZIMBA, Nelson

GRADUATION CEREMONY 2023 | 04 MAY 2023 | 14:00

**National Diploma: OFFICE MANAGEMENT AND TECHNOLOGY**

MABASO, Nomadlozi Ellen

MBONA, Vuyani Zanele

SIJA, Mphikeleli Caswell



FACULTY OF MANAGEMENT SCIENCES



Central University of  
Technology, Free State

## **GRADUATION 2023**

A close-up photograph of a blue graduation cap with a gold tassel. The cap is in sharp focus, while the background is blurred, showing other graduates in similar caps. The lighting is soft, highlighting the texture of the cap and the strands of the tassel.

### **GENERAL ENQUIRIES**

Bloemfontein (051) 507 3911 | Welkom (057) 910 3500

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