

# Work Integrated Learning Newsletter

## WIL Insights for 2024

*Welcome* to the third edition of the Work Integrated Learning (WIL) Newsletter from the Central University of Technology, Free State. We are very proud and excited to bring you the latest updates and achievements from our vibrant WIL community.

In this edition, you can look forward to discovering insights from our staff's recent visits to universities in Sweden and beyond. Learn about the exciting international growth of our WIL Office and explore the new era of research and industry collaboration at CUT with the W&RSETA Research Leadership Chair Launch.

Find out about the crucial SETA funding opportunities enhancing our students' WIL experiences. Get updates on the HR Summit, industry guest lectures, and our ongoing collaborations at the Welkom Campus. Lastly, gain insights from our participation and presentations at the WIL 24 Conference.

*“We are proud and excited to bring you the latest updates”*

We hope you enjoy this edition and feel inspired by the incredible achievements and initiatives of our team and students.



# From the Director's Desk

One of the key features of Work Integrated Learning (WIL) is that it is designed to bridge the gap between theory and practice. This implies the involvement of primary stakeholders (students, employers, and the university) as well as a multitude of variables, processes, and events that need to be coordinated, managed and executed effectively to deliver quality WIL to all concerned.

In this newsletter, you will find ample evidence of the effective delivery thereof for which I am extremely grateful. Highlights that will be reported on in this edition of the WIL newsletter are related to the following:

- A very successful international WIL conference (WIL24) co-hosted with University West of Sweden at Kapama Private Game Reserve from 3-5 April 2024.
- Achievements and activities of the Careers Office that straddle both campuses to enhance the employability of our students.
- SETA funding successes without which WIL would be out of reach of many students.
- Statistics and news from all four faculties and both campuses at CUT.
- International travel of staff of our section related to benchmarking, study, research, presentation of workshops and conference attendance.
- Future events.

WIL provides multifaceted benefits that extend beyond individual student development to include educational institutions, employers, and the broader society. It plays a crucial role in preparing future professionals who are well-equipped to meet the complexity, challenges and constantly changing demands of the modern workforce. I would therefore like to acknowledge the role of all our WIL employers in making this possible for our students and university, thank you very much!

In addition, I am very happy to report that indications are that we will again achieve a successful placement rate of 99.9% for qualifying WIL students in all the modalities of WIL. What makes this achievement significant is that it involves nearly 8 000 students. Such an achievement is not possible without the commitment and dedication of staff. A special word of mention and my sincere appreciation therefore to each staff member of the Section for WIL & Industry Liaison for the amazing work that you have done!

I trust that you will enjoy reading the newsletter.

Yours sincerely,



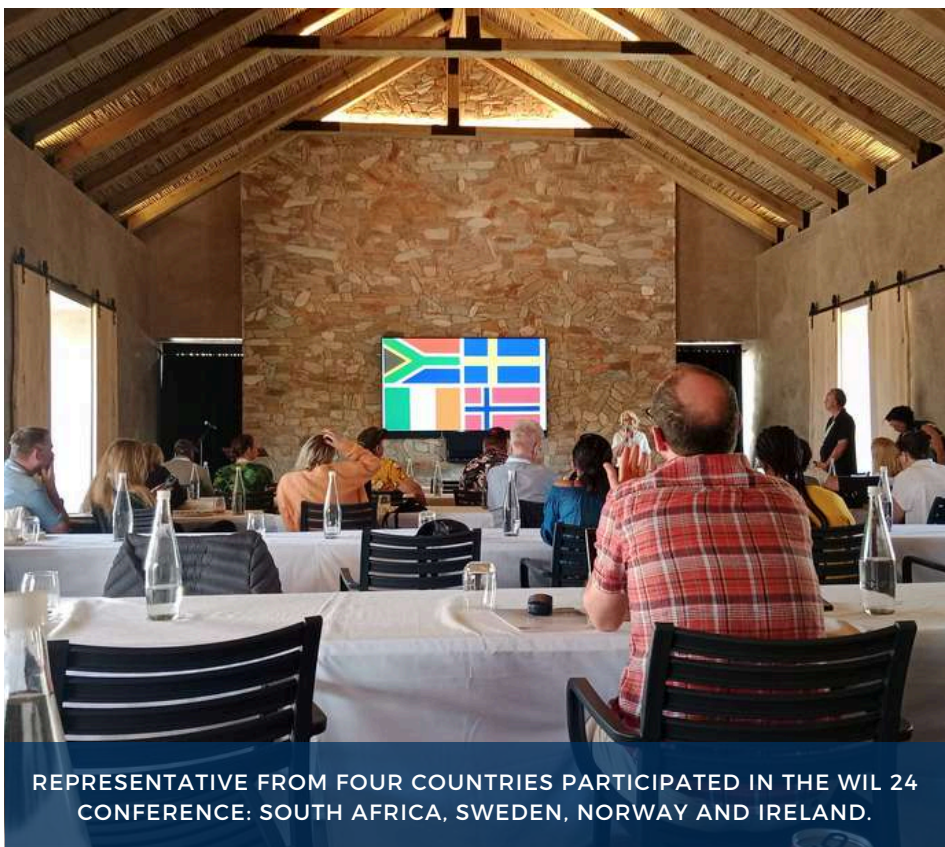
Dr Henri Jacobs  
Director: WIL & Industry Liaison



## Second International WIL Conference

From April 3-5, 2024, University West, Sweden, in collaboration with the Central University of Technology (CUT) transformed the Kapama Private Game Reserve into a vibrant hub of innovation and ideas for the second international WIL24 conference. The theme? "Work Integrated Learning for Global Engagement and Societal Development."

The event commenced with inspiring addresses by Prof. Alfred Ngowi, CUT's Deputy Vice-Chancellor for Research, Innovation, and Engagements, and Prof. Ulrika Lundh Snis from University West. Their infectious energy set the tone for a conference focused on the future. The amazing Kapama Private Game Reserve, one of the finest safari lodges near the Kruger National Park, provided an incredible backdrop for the conference. Attendees enjoyed game drives, traditional South African food, and great hospitality.







In our increasingly global and rapidly changing world, lifelong learning and knowledge creation are vital for a sustainable future. We need to reframe our approach to work and learning to keep them relevant amid current global challenges. WIL24 was like a bustling marketplace of ideas, where researchers, practitioners, and partners from diverse backgrounds came together to brainstorm, reflect, and actively participate in shaping a brighter, more sustainable future. The conference provided a unique arena enhancing the lively exchange of ideas on both research and practice, reflective conduct, and active participation in a co-creative international atmosphere.

WIL24 invited scholars with genuine interdisciplinary perspectives as well as practitioners, collaboration partners, and actors with cross-sector ambitions to take on challenges and opportunities to co-create a more sustainable world. This year's conference was extra special because it marked CUT's 20th anniversary. With researchers and scholars from different universities, plus some seriously impressive international speakers, it was a star-studded event.

CUT is all about work-integrated learning. In the central WIL office, we ensure that students are ready to excel in the professional world. In 2023, our office placed 99.9% of undergraduates in their work-integrated learning programs. Talk about setting students up for success!

In short, the WIL24 conference wasn't just about talking—it was about making waves and shaping the future of education and work.

We cannot wait to see what the future holds!

*Kapama Private Game Reserve, one of the finest safari lodges near the Kruger National Park, has been a CUT WIL industry partner for more than 20 years, accommodating and training numerous CUT Hospitality and Tourism WIL students.*

**WANT TO  
KNOW MORE  
ABOUT WIL  
25?**

**CLICK HERE** 



**TO READ MORE ABOUT THE WIL24 CONFERENCE  
AND THE ABSTRACTS THAT WERE SUBMITTED**

# Investing in Potential: Over R 22 Million in SETA Funding for CUT Students

## *Sector Education and Training Authority (SETA) Funding 2024*

The Section for Work Integrated Learning (WIL) and Industry Liaison (IL) is dedicated to enriching student experiences through robust work-integrated learning and graduate programmes. Our team plays a pivotal role in advancing these initiatives across our academic programmes at the Central University of Technology, Free State. With an exceptional effort, the section successfully managed and secured funding totalling over R 22,000,000.

Looking ahead, we will continue collaborating with SETAs, expanding supported programs, and enhancing the quality of our WIL efforts. Developing work-related skills through vocational training is crucial for today's youth, broadening their opportunities and empowering them. CUT aims to prepare students for successful careers and broaden their professional horizons. We remain optimistic about securing additional funding in the last two quarters of the year



**14**

SETA CONTRACTS SECURED IN  
THE FIRST TWO QUARTERS

**261**

STUDENTS FUNDED DURING THE  
FIRST QUARTER

**269**

STUDENTS FUNDED DURING THE  
SECOND QUARTER

**R 10 813 800,00**

SECURED FOR STUDENTS  
DURING THE FIRST QUARTER

**R 11 816 800,00**

SECURED FOR STUDENTS  
DURING THE SECOND QUARTER



# *Bridging continents*

## **Section for WIL and Industry Liaison's Expands Global Reach**

The WIL Office is excited to share its global expansion efforts, with staff members traveling across Europe to benchmark with leading universities and industry partners. These visits are crucial in reinforcing our existing collaborations and discovering new avenues for Work Integrated Learning (WIL) cooperation.

Through in-depth research and benchmarking activities, our team is gathering innovative insights and best practices to enhance our educational programmes and industry connections. We are grateful for the opportunity to travel and engage with international peers, as it allows us to bring valuable perspectives back to our university.

As the saying goes in our section, "Where there is a WIL, there is a way", and we are committed to paving the way forward in global WIL initiatives, ensuring that our programs continue to thrive and lead in academic and professional excellence.

Mr. Thebe Seipobi's recent visit to University West in Sweden highlighted the collaborative spirit between CUT and University West through their bilateral agreement for the degree PhD programme in Work Integrated Learning (WIL). As an integral part of this program, Mr. Seipobi, a current PhD student, was invited to present his research at the prestigious WACE 2024 International Research Symposium. His visit also included conducting workshops for University West staff, further strengthening the academic ties and fostering knowledge exchange between the two institutions.



Dr. Henri Jacobs, Director for Work Integrated Learning (WIL) and Industry Liaison (IL), recently visited University West in Sweden to fortify our existing collaboration and explore new areas for partnership. His visit included serving as a discussant on a panel evaluating PhD proposals using a new concept called Feed-forward Academic Writing Together. This innovative approach focuses on providing positive and constructive feedback to guide PhD students in refining their proposals and advancing their research.

Dr. Jacobs also conducted a follow-up visit to Kristiania University College in Norway. This visit built on the connections made during the WIL24 Conference and aimed to discuss future collaborations, including their co-hosting of the WIL25 conference with University West. His efforts highlight our ongoing commitment to strengthening global academic partnerships and advancing Work Integrated Learning initiatives.

### FUN FACT: SWEDEN

*Sweden has the 6th highest per capita rate of coffee consumption in the world, with its hugely popular “fika” coffee break culture.*

Ms. Rosita Rhode from the Careers Office and Mrs. Lynn van der Merwe, our WIL Administrator, embarked on an enriching journey across Europe, visiting University West in Sweden, Mittweida University of Applied Sciences in Germany, and Warsaw University of Technology in Poland.

Their visit to University West was particularly notable as they attended the WACE conference, where they presented their roles and responsibilities, and engaged in valuable job shadowing experiences. This trip provided them with a unique opportunity to gain insights into best practices and forge stronger connections with international counterparts, further enhancing our Work Integrated Learning initiatives and career development strategies.

Mrs. Carla Labuschagne, WIL & IL Coordinator, and Mrs. Lizelle Els, WIL, SETA & IL Coordinator, undertook a significant follow-up tour across Europe to advance our Work Integrated Learning initiatives.

They revisited University West in Sweden and Mittweida University of Applied Sciences in Germany, and expanded their engagement to South East Technological University in Ireland and Copenhagen, Denmark. During their tour, they presented workshops at University West on WIL processes, procedures, funding, and implementation, and participated in collaborative activities to strengthen partnerships and gain valuable insights from their international peers.

By engaging with esteemed institutions across Europe, our team is enhancing partnerships, sharing expertise, and driving innovation in WIL.

These efforts ensure that we remain at the forefront of academic and professional development, paving the way for future opportunities and growth.

### DID YOU KNOW?

*As of July 2024, South African travelers to Ireland now need a visa due to new entry restrictions.*



# Welkom Campus Reflections

## A Year of Growth and Achievement

The Welkom Campus of the Central University of Technology, Free State (CUT) continues to pave the way for innovative education and industry collaboration. Our commitment to excellence in Work Integrated Learning (WIL) and Industry Liaison (IL) has been showcased through a series of impactful events and initiatives. From hosting thought-provoking summits and fostering valuable connections with government offices to engaging students with industry experts and facilitating seamless transitions into the workforce, our efforts are dedicated to shaping a brighter future for our students.

### HR Summit: Shaping the Future of Work

The Welkom Campus recently hosted its first HR Summit, centered around the theme "Shaping the Future of Work: Elevate, Evolve, Engage." This summit gathered various industry experts to present to staff and students, covering crucial themes such as HR Technology and Talent Management, Labour Relations and Leadership, and Organisational Development and Change. Key speakers included senior talent management and employee relation managers from Harmony Gold, departmental managers from ABSA, and representatives from Franklin Covey SA.

The summit also featured panel discussions, fostering relationships with industry partners and engaging the academic community in forward-thinking dialogue.

### Guest Lectures and Student Initiatives

Our commitment to providing students with real-world insights is evident through the guest lectures from various industry partners. These sessions have been particularly beneficial for HR, Language Practice and Media Studies as well as Public Management students.

As part of the newly implemented Project-based WIL Modality for Language Practice and Media Studies, in addition to the work-placed-based WIL modality, these students have expressed a desire to start their own faculty newsletter. We are dedicated to providing them with the best guidance to achieve this goal, ensuring they gain hands-on experience in content creation, editorial processes, and project management, further enriching their educational journey.



The Section for Work Integrated Learning (WIL) and Industry Liaison (IL) has established a valuable connection with the District Coordinator at the Office of the Premier. This collaboration has facilitated the sharing of numerous CVs for graduate employment opportunities, significantly benefiting our students by bridging the gap between education and employment.

## Collaboration with the Department of Employment and Labour

In partnership with the Department of Employment and Labour, we have conducted several recruitment sessions on the Welkom Campus to register students on the Employment Services of South Africa (ESSA) system. ESSA, accessible at [essa.labour.gov.za](http://essa.labour.gov.za), offers a streamlined process to connect job seekers with government employment opportunities.

Once registered, students can compile and download a CV, which is then reviewed by one of the 186 departmental employment practitioners across the country. This initiative has greatly enhanced our students' employment prospects.

## Thinking in Motion: CUT at WIL Africa

Mrs. Carla Labuschagne and Mrs. Anke Slabbert proudly represented our campus at the WIL Africa conference in 2024, presenting a paper titled "Thinking in Motion: Leveraging Work-Integrated Learning for Seamless Transitions."

This paper, under the subtheme "Promotion of Quality Teaching and Learning," explores how strategic thinking, entrepreneurship, and WIL intersect to foster holistic student development. Drawing on empirical research and theoretical frameworks, the paper highlights how strategic thinking drives entrepreneurial endeavors in undergraduate education.

The presentation received valuable inputs from industry partners, showcasing the successful relationship and support between CUT and the industry.

“The initiatives and events at the Welkom Campus underscore our commitment to providing students with the skills, knowledge, and opportunities they need to thrive in their careers

The initiatives and events at the Welkom Campus underscore our commitment to providing students with the skills, knowledge, and opportunities they need to thrive in their careers.

By fostering strong connections with industry partners, government offices, and academic leaders, we are creating a dynamic and supportive environment that bridges the gap between education and employment. As we continue to elevate, evolve, and engage with the ever-changing landscape of work, the Welkom Campus remains dedicated to shaping the future of our students and ensuring their success in the professional world.

We look forward to building on these achievements and exploring new avenues for collaboration and innovation in the years to come.

### *In Tribute to*

## SELLOANE DESTINY SEGALO

It is with profound sadness that we acknowledge the passing of Selloane Destiny Segalo, a member of the Free State Department of Health and a cherished WIL Partner. Ms. Selloane was a dedicated professional whose unwavering commitment to student training and development left an indelible mark on all who had the privilege of working with her.



Her passion for nurturing young talent and her tireless efforts to support student growth were truly inspiring. Her legacy will be remembered through the countless students she guided and the positive impact she made in her role. Her kindness, dedication, and expertise will be deeply missed by all of us.

Our thoughts and condolences are with her family and all those who knew her during this difficult time.

# FROM PLACEMENT TO PERMANENT: MY JOURNEY WITH PODBIELSKI ATTORNEYS

*Ms. Portia Mgabashe  
OMT Student*

I was recently placed at Podbielski Incorporated Attorneys in Welkom for my WIL program, allowing me to immerse myself in the legal world and enhance both my professional and personal growth. This opportunity was instrumental in improving my communication and interpersonal skills. I acquired a diverse set of essential professional skills, including problem-solving, computer literacy, and professionalism. Understanding legal terminology and improving my typing speed were significant obstacles. With time, practice, and consistent effort, I overcame these challenges and became more proficient in my duties.

My experience at Podbielski Incorporated Attorneys was overwhelmingly positive. I had the privilege of working with a team of young professionals who were almost the same age as me. Their willingness to teach and support me, despite my different academic background, was incredibly encouraging. This supportive environment fostered my growth and development throughout the WIL placement. One of the highlights of my experience was being offered a permanent role at the firm upon completing my placement. My WIL placement profoundly impacted my career goals and personal development. It solidified my interest in the legal field and provided me with a clearer understanding of the professional landscape.

The skills and experiences I gained have equipped me with the tools necessary to succeed in the near future. Moreover, the confidence I developed in my abilities and the relationships I built with my colleagues will continue to benefit me throughout my career.

“My WIL placement profoundly impacted my career goals and personal development... and provided me with a clearer understanding of the professional landscape”



## CUT Alumni Mapaseka Mokone to Join Prestigious Management Program at The 12 Apostles Hotel and Spa

Mapaseka Mokone, an esteemed alumna of the CUT Hotel School, is set to embark on a remarkable journey in her hospitality career. Having been selected for the prestigious management program at The 12 Apostles Hotel and Spa in Cape Town, Mapaseka's future in the industry looks exceptionally promising.

During her Work Integrated Learning (WIL) placement, Mapaseka exhibited a tremendous work ethic and dedication, proudly representing the Central University of Technology. Her impressive performance caught the attention of industry leaders, culminating in this extraordinary opportunity.

The management program at The 12 Apostles Hotel and Spa is renowned for its rigorous training and high standards. It provides participants with invaluable hands-on experience and the chance to refine their skills in one of South Africa's most luxurious and well-regarded establishments.

Mapaseka's acceptance into this program is a testament to her hard work and commitment to excellence. As she prepares to hone her skills and gain unparalleled experience, the university community, faculty, and her peers extend their heartfelt congratulations and best wishes for her continued success.







## SAIEE Student Organization Explores Industry: A Visit to Transnet in Bloemfontein

On June 3, 2024, the South African Institution of Electrical Engineers Student Chapter (SAIEESC) from the Central University of Technology, Free State, visited Transnet in Bloemfontein. This opportunity was facilitated by Mr. Thebe's office and Mr. Dawn at Transnet, who organized the visit and presented on industry challenges and the importance of problem-solving in engineering.



Overall, the visit to Transnet was a valuable experience for the SAIEE students, providing industry exposure, knowledge, and networking opportunities that will support their development as future electrical engineers. It reignited their academic motivation by showing the connection between theory and practical experience.

During the visit, SAIEE students gained firsthand experience of Transnet's operations, offering practical insights into their academic studies. The trip was both educational and motivating, allowing students to see how classroom theories apply in the real world. This exposure will undoubtedly enhance their future job prospects.

The students demonstrated their enthusiasm for electrical engineering through active participation, asking insightful questions and engaging with Transnet personnel.





# Exciting News in Industry Liaison

## The WRSETA Research Leadership Chair Launch

The Central University of Technology, Free State (CUT) recently celebrated a significant milestone with the successful launch of the WRSETA Research Leadership Chair. Held on March 6, 2024, at Monte Bello Estate, the event was marked by the presence of esteemed guests from the Wholesale and Retail Sector Education and Training Authority (WRSETA), including their CEO and Board Members, as well as notable academic figures such as Prof. Ngowi from CUT.

This landmark event inaugurated the CUT Research Leadership Chair, now officially housed at CUT's Health Faculty and led by Prof. Lues. The Chair's focus on Food Safety represents a crucial advancement aimed at enhancing the quality and safety of products available to South African consumers. This alignment with the Health Faculty underscores CUT's commitment to addressing critical health and safety issues through research and innovation.

The launch attracted a high-profile audience, reflecting the significant support and importance of the Chair. By concentrating on Food Safety, the Chair addresses a critical need for improved safety standards in the wholesale and retail sectors, promising dedicated research efforts under Prof. Lues's leadership. The partnership between CUT, WRSETA, and stakeholders from these sectors exemplifies a collaborative approach to tackling pressing challenges, expected to drive significant progress in food safety culture and skill development.

By prioritizing food safety, the Research Leadership Chair aims to directly benefit South African consumers with safer products. However, to build on the event's success, it will be important to ensure thorough documentation and dissemination of insights and presentations, and to focus on long-term sustainability. Implementing continuous evaluation and monitoring will also be crucial for tracking progress and adapting strategies. Expanding community engagement will further enhance the Chair's efforts and ensure its relevance to real-world contexts.

Overall, the WRSETA Research Leadership Chair Launch marks a significant step forward in advancing food safety culture and skills development in South Africa. With the collective commitment of WRSETA, CUT, the Health Faculty, industry partners, and academic leaders, this initiative holds great promise for delivering tangible benefits to consumers and fostering innovation and excellence in research.





# Student Experiences

*Students' Tale from Lesotho*

## Learning and Growing at Moramo Civils

Three students from the Central University of Technology Free State, pursuing a Bachelor of Construction in Construction Management and a Bachelor of Construction in Quantity Surveying in the FEBIT department, recently had the incredible opportunity to complete an eight-week placement at Moramo Civils in Maseru, Lesotho. The seamless coordination of this Work Integrated Learning placement was facilitated by the WIL office and Mr. Thebe, who made detailed arrangements well in advance, allowing us to focus on our learning experience.



**On the left is Rethabile Mokherane, between is Keneuoe Mot'soari and on the right is Lovett Chaake .**

“

Upon our arrival at Moramo Civils, we were warmly welcomed by the company's HR team and managing director. They provided a comprehensive orientation that included an overview of the company's various projects. Following the orientation, we were assigned specific roles and given the necessary resources to kick-start our journey.

Throughout our placement, we benefited from the mentorship of experienced professionals within the company. Our mentors and supervisors were not only approachable and knowledgeable but also eager to share their expertise. They guided us in developing both technical skills and professional growth, ensuring we made the most of our learning opportunities.

Our training experience at Moramo Civils proved to be both rewarding and challenging. We engaged in a range of projects, from initial site assessments to project management and cost estimating.

Throughout this time, we honed our time management skills, which allowed us to create a productive and structured routine.

This positive approach not only helped us balance our work and personal lives but also instilled a sense of fulfillment in our professional and personal endeavors.

We would like to express our heartfelt gratitude to the WIL office and Mr. Thebe for their unwavering support in arranging this placement. We are also thankful to Moramo Civils for welcoming us and providing an enriching learning environment. Special thanks go to our mentor and supervisors for their continuous guidance and encouragement. This invaluable experience has significantly contributed to our professional growth, and we are truly grateful for the opportunity to learn and grow at Moramo Civils. ”



**From Left: Ms Rosita Rhode (Career Development Coordinator) , Chef Donovan Matlhare (Entrepreneur, Academic & Philanthropist), Dr Gary Paul (Enfin ESG Office & HR Director)**

## Student Spotlight: Donovan Matlhare Reflects on His Experience with CUT Careers Office

Donovan Matlhare, a postgraduate student from the Business Faculty, shared his reflections on his journey with the CUT Careers Office. Donovan's connection with the office began well before his memorable radio interview with his mentor, Dr. Gary Paul, on May 13, 2024—coinciding with his birthday and the first Virtual Grad Expo on May 14, 2024.

Reflecting on his initial encounter with the office back in 2018, when Ms. Rosita Rhode sang for students before their work-integrated learning (WIL) practicals, Donovan expressed his admiration for the office's role. This year, following an insightful radio interview on mentorship, coaching, and sponsorship, Donovan gained a deeper appreciation for the vast network opportunities available to students and witnessed firsthand the office's behind-the-scenes efforts to skillfully develop CUT students for their future careers.

He was particularly impressed by the dedicated young professionals within the office, whose exemplary conduct and commitment mirror the very skills they aim to instill in students. Donovan values the learning opportunities provided by the Careers Office and encourages fellow students to engage with SAGEA, the Virtual Grad Expo, and establish a connection with the Careers Office.



# CUT CAREERS COMMUNITY ENGAGEMENT (CE) EVENTS 2024

The Community Engagement (CE) Indaba at the University of the Free State (UFS), held at the Ragfarm on the UFS Bloemfontein Campus this July, was a resounding success.

Karen Venter, Head of Service Learning (Directorate: Community Engagement, UFS), praised the event: "Thanks for each of your presentations and information stations provided for the sharing of great work!"



"The CUT Careers Office is a small community of dedicated young professionals who strive to connect students to their careers. But you have to play your part as well, by showing dedication to personal growth"



## Enhancing Career Opportunities through National Expos

Our Careers Office is proud to be a registered member of the South African Graduate Employer Association (SAGEA), providing us access to a fantastic national online Career Expo platform with live employer contact sessions. The first expo on 14 May featured over 58 exhibitors and registered 406 CUT students, while the second expo was scheduled for 13 August 2024.

These initiatives are supported by our dedicated interns and volunteers, recruited at the beginning of each academic year. Additionally, we are collaborating with our Disability Unit to host the October Career Expo.



**Interview Booth**  
for virtual interviews

## SERVICES OFFERED

The Careers Office at CUT provides comprehensive services to help students successfully transition into the workforce. These services include:

- Training and workshops on job-hunting techniques, CV writing, cover letters, and interview skills.
- The Employability Improvement Project (EIP) Course and LinkedIn basic training to enhance graduates' soft skills and professional online profiles.
- Mock interviews focusing on online etiquette and access to a dedicated interview booth in the Careers Office training room.
- A CV database where students can submit a complete CV to [careersoffice@cut.ac.za](mailto:careersoffice@cut.ac.za) for distribution to potential employers (One PDF file that includes: CV, ID, Matric Certificate, full statement of results, driver's license, and qualification certificate).

[READ MORE](#)



Central University of  
Technology, Free State

CAREERS



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talent at your workplace?

*WIL students at work*  
Innovative ideas from a CUT  
student who could breathe new life  
into your business?

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EXCITING OPPORTUNITY: HOST GRADUATES OR “SOON-TO-BE”  
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# JOIN OUR RECRUITMENT DRIVE

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# BE PART OF IT

## Spotlight on You

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01

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02

Share student success  
stories

03

Tell us more about your  
involvement with  
student training

Showcase your business or company  
with our newsletter advertising  
options.

We value and appreciate each employer and stakeholder in making it possible for us to place students, pay stipends and being part of the learning journey.

We work with a vast number of employers and it is impossible to know of all the success stories, but we would like to invite you to share these stories with us.

Should you want to feature in our newsletter or would like to advertise your company, please contact Sally Joubert [sjoubert@cut.ac.za](mailto:sjoubert@cut.ac.za) / 051 507 3351 for additional information

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