



Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 6 of the

'New Generation of Academics' Programme (nGAP)

Revitalising & Transforming the Academic Profession

Do you want to participate in a **prestigious development programme** that:

- enables you to immedialtely take up a permanent lecturer position, and earn a full lecturer salary as you study?
- enables you to study for a doctorate, or to undertake post-doctoral work, while substantially reducing teaching responsibilities while studying?
- \cdot $\,$ enables you to develop your teaching and research ability?
- ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- · provides support for an international mobility experience?

Then the nGAP is for you and you should seriously consider making an application for one or more of the positions listed below.

The nGap aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts.

2030

Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will contine as regular members of the academic staff.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- · show interest in becoming an academic
- be 40 years or younger
- show evidence of eligibility to undertake postgradute study at doctoral level or postdoctoral level
- be willing to commit to placement at the appointing university for the full 6 years of the programme.

Note:

- At least 80% of the positions will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one institution.
- Full details of the posts at each university are available on the university's website. To apply, visit the website of the institution and follow the instructions provided in the advert.



nGAP: Diketane.S@dhet.gov.za | Pennells.C@dhet.gov.za Applications: Full details of the posts at each university are available on the university's website. To apply, visit the website or contact the institution of your choice and follow the instructions provided in the adverts.