



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence



Bloemfontein Campus

Chief Financial Officer (P3)

FINANCE | Office of the Chief Financial Officer | Reference 212



About the
position

Main purpose of the job

The role of the Chief Financial Officer, as the senior executive, is to support the University's strategic development by providing direction and oversight in driving strategic financial and operational performance and ensuring the financial sustainability of the institution in the long term. The CFO is required to provide strong strategic and operational leadership to the finance function, sustaining a culture of high performance and customer service with clearly articulated and agreed goals. The incumbent is expected to challenge the status quo in the planning and delivery of services; to drive improvement to the financial operations of the University; to provide support to the Vice-Chancellor and Principal to ensure effective financial management and long-term viability and sustainability of the institution.

Main tasks

Develop financial policies and strategic plans for the section and institution	Ensure the financial sustainability of the institution in the long term.
Develop, implement, and monitor a budget for the section and institution.	Manage the performance and development of staff of the Finance Section.
Provide and present financial reports to Executive Management and the CUT Council Committees and Council.	Represent the University at external forums
Manage the Finance Section, including overseeing the operation of the following units:	
Accounting Services, Assets Management, and Financial Reporting	Supply Chain Management (Procurement, Creditors and Central Stores)
Student Accounts, Financial Aid and Fees, Bursaries and Loans	



About the
appointment

Nature of appointment

Five-year Executive Manager performance-based contract

Minimum salary scale (Total Cost to Company)

R 2 219 985 per annum

***Note:** The preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale. CUT is committed to diversity and inclusion, and applications shall be considered in line with the Employment Equity Plan. Qualifying candidates from designated groups are encouraged to apply.*



What are we
looking for?

**Minimum
Qualification/
Knowledge
and/or
Experience**

- Registered Chartered Accountant CA (SA) or an equivalent registered Professional Accountant recognised by a professional body in South Africa.
- Eight (8) years relevant experience in a financial environment of which at least 3 years should have been at a senior management level and preferably in a Higher Education (HE) environment.
- Comprehensive understanding of King governance framework, particularly King V, and its practical application within a public higher education institution.
- Demonstrated business and commercial operational leadership experience in engaging Boards and/or Council.
- Excellent technical finance skills and a confident communicator able to influence across a multifaceted organisation.
- Capacity to think strategically and innovatively and will adapt to working in a changing and complex environment.
- Committed to CUT's values, demonstrating an ability to balance a commercial perspective in support of the overriding mission of the university.
- Possess in-depth knowledge of International Financial Reporting Standards (IFRS); the Tax Act, and the Higher Education Act
- Knowledge of the Integrated Tertiary System (ITS) or any reputable equivalent Enterprise Resource Planning (ERP) system

**Desired
Qualification,
Knowledge
and/or
Experience**

- Registered Chartered Accountant CA (SA).
- Master's qualification.
- Ten (10) years relevant experience in a financial environment, of which at least 5 years should have been at a senior management level and preferably in a HE environment.



Interested?

Job-Related Enquiries

Mr B Lesunyane

✉ billy@bmlrecruit.co.za

Confidential applications quoting CUT CFO should be sent to CFO@bmlrecruit.co.za

CLOSING DATE FOR APPLICATIONS – 18 September 2026

THINKING **BEYOND**