



CUT LEADERSHIP CHARTER

Excellent, quality and inspirational leadership is the cornerstone of any successful organisation. This value-based leadership charter sets out areas in which managers should lead by example and demonstrate appropriate behaviour to the rest of CUT community. At all times, it is expected of all managers to live by institutional and progressive societal values and exhibit the expected behaviours when discharging their duties.

I shall:

- provide vision and direction;
- manage the unit or division I am responsible for;
- develop my unit or division;
- manage performance of my subordinates;
- develop people and subordinates;
- develop students;
- engage with our internal and external communities;
- communicate regularly and effectively.

This leadership charter should be read and practiced in conjunction with CUT's motto, vision and mission and its core values as reflected below.

MOTTO

THINKING BEYOND captivates the aspirations of a new university of technology prepared to boldly shape its own future in dynamic and innovative ways.

VISION 2020

By 2020, Central University of Technology, Free State, shall be an engaged university that focuses on producing quality social and technological innovations in socio-economic developments, primarily in the Central region of South Africa.

MISSION

In aspiring to fulfil its vision, CUT:

- Delivers high-quality appropriate Science, Engineering and Technology (SET) academic programmes supported by applied research.
- Engages with the community for mutually beneficial development.
- Promotes access with success in attracting high-quality students and supports them to become employable graduates.
- Attracts and retains expert staff and supports their development and wellbeing.
- Forges strategic partnerships.

SYSTEMIC CORE VALUES

A primary core value of any University is academic freedom, which is enshrined in the Bill of Rights of the Constitution of the Republic of South Africa. This core value must be buttressed by institutional autonomy, but within an environment where public accountability is seen as a virtue. Principles and behaviours defined in the Charter must accord with these and the institutional core values below.

INSTITUTIONAL CORE VALUES

- Customer service
- Integrity
- Diversity
- Innovation
- Excellence