



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Senior Lecturer/ Lecturer: Business Support Studies

Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | Department of Business Support Studies | Ref 1452



About the
position

Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes, and to execute appropriate community projects.

Main tasks

- | | |
|------------------------------------|-----------------------------|
| 1. Teaching, learning & assessment | 2. Administration |
| 3. Student evaluation | 4. Control and organisation |
| 5. Research | 6. Community service |

Subject field(s)

Information Administration | Business Studies | Work-Integrated Learning | Communication | Smart Working Technologies | Business Functions | Design Thinking

Nature of appointment

Permanent Academic

Minimum salary scale (Total Cost to Company)

R 777 297 per annum (Lecturer)
R 979 931 per annum (Senior Lecturer)
(2026 Salary scales to be determined)

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



About the
appointment

Minimum Qualification/ Knowledge and/or Experience

To be appointed as Senior Lecturer:

- A relevant Doctorate-level degree (i.e., D Tech / PhD/ NQF 10 or equivalent) in Business Administration or Business Management or related qualification.
- A bachelor's degree or equivalent qualification (NQF Level 7) in Office Management and Technology (OMT), Business & Information Management (BIM), or Secretaryship, **OR** evidence of having attained this competency in a structured qualification at NQF Level 8 or above.
- Four (4) years' teaching/lecturing experience in the relevant subject field.
- Evidence of research output, post-graduate supervision, and presentations at national and international conferences in line with CUT's promotion requirements, which requires:
 - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
 - Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)
 - Four cumulative presentations/papers at conferences, of which at least one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences).
 - Involvement in at least one community project (related to the teaching and learning, and the research and innovation curriculum).



What are
we looking



What are we looking for?

Minimum Qualification/ Knowledge & Experience

To be appointed as Lecturer:

- A relevant Master's-level degree (i.e. M Tech / Master's / NQF 9 or equivalent) in Business Administration or Business Management.
- A bachelor's degree or equivalent qualification (NQF Level 7) in Office Management and Technology (OMT), Business & Information Management (BIM), or Secretaryship **OR** evidence of having attained this competency in a structured qualification at NQF Level 8 or above.
- At least two years' teaching/lecturing/industry experience relevant to the subject field(s).

Desired Qualification, Knowledge And/Or Experience

To be appointed as Lecturer:

- Evidence of progress towards a Doctorate in Business Administration or Business Management.
- Any acknowledged publication, research, innovation, or creative output.



Interested?

Job-Related Enquiries

Dr. P. Hoeyi

✉ phoeyi@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 12 June 2026

THINKING BEYOND