



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Psychologist: Academic Support (P7)



Bloemfontein Campus

Registrar | Student Affairs | Ref 2177



About the  
position

### Main purpose of the job

To ensure that effective psychometric services and academic developmental programmes are provided at the University

### Main tasks

- |   |   |
|---|---|
| 1. Develop policies and procedures and represent Wellness Centre to ensure that the Academic Support Services provided are compliant with legislation and the University's requirements | 2. Manage, monitor and provide Student Academic Support Programmes    |
| 3. Provision of counselling services  | 4. Co-manage the performance and development of staff in the sub-unit |
| 5. Manage, monitor and provide Psychometric Testing & Selection services  | 6. Compile and submit reports   |
| 7. Form Strategic Partnerships and working agreements with internal and external service providers  |   |



About the  
appointment

<b>Nature of appointment</b>	Permanent Support Services
<b>Minimum salary scale (Total Cost to Company)</b>	R 855 621 per annum
<i>Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.</i>	



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- Master's degree in counselling psychology with HPCSA registration
- 3 year experience in the provision of student services in a higher education or similar environment
- Knowledge of relevant medical legislation and Ethical Codes
- Understanding of key Higher Education Institutional Systems and Structures
- Understanding of South African Higher Education Policy framework
- Project Management & Report Writing Skills
- Proficient in Excel & Word (Intermediate Level)
- Research capabilities

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What are we looking for?

**Desired Qualification, Knowledge And/Or Experience**

- PhD in Counselling Psychology with HPCSA registration
- 5 years' experience in the provision of student services in a higher education or similar environment



Interested?

**Job-Related Enquiries**

Wellness Centre

✉ [wellness@cut.ac.za](mailto:wellness@cut.ac.za)

**Remuneration, Benefits and Process Enquiries**

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr/>**

**CLOSING DATE FOR APPLICATIONS – 19 August 2022**

THINKING BEYOND