



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Senior Director: Centre for Innovation in Teaching & Learning (P4) Bloemfontein Campus

CENTRE FOR INNOVATION IN LEARNING & TEACHING | Office of the Senior Director: CILT | Ref 486



### About the position

#### Main purpose of the job

To provide, guide and manage student academic development and support, academic staff development, curriculum development and e-learning opportunities to academic staff and students through the development of policies and procedures, in collaboration with the line manager, that will guide teaching and learning at the Central University of Technology, Free State.

#### Main tasks

- |   |  |
|---|--|
| 1. Assist with policy development and analysis, policy management and implementation.   | 2. Manage and monitor the provision of academic development support services by the section. |
| 3. Provide leadership and manage performance and development of staff.  | 4. Promote and undertake research to improve teaching & learning and the curriculum.         |
| 5. Develop, implement & manage a budget for the section, as well as the external funds for support of student & teaching development. | 6. Implement output monitoring systems within the section                                    |
| 7. Represent the Centre and University on various internal committees and external forums.  | 8. Prepare and provide reports.  |



### About the appointment

#### Nature of appointment

Five (5) year Fixed-term Support Services

#### Minimum salary scale (Total Cost to Company)

R 1 801 169 per annum

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



### What are we looking for?

#### Minimum Qualification/ Knowledge and/or Experience

- Appropriate Doctoral Degree.
- Five (5) years' relevant experience in a leadership role, preferably in a higher education environment.
- Academic teaching experience with excellence in research and teaching.
- Accredited scholarly publications.

#### Desired Qualification, Knowledge and/or Experience

- Appropriate Doctoral degree, preferably with professorship (full or associate).
- Eight (8) years' relevant experience in a leadership role, preferably in a higher education environment.
- Academic teaching experience with excellence in research and teaching.
- Accredited scholarly publications.



Interested?

#### Job-Related Enquiries

Prof. DP Ngidi

✉ [dngidi@cut.ac.za](mailto:dngidi@cut.ac.za)

#### Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or  
<https://cut.simplify.hr>**

**CLOSING DATE FOR APPLICATIONS – 13 June 2025**

THINKING **BEYOND**