



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Dean (P4)



Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | Office of the Dean | Ref 1486



About the  
position

### Main purpose of the job

Providing academic vision to the faculty and leading the strategic development of the faculty in alignment with the university's strategic priority areas.

### Main tasks

- |   |   |
|---|---|
| 1. Achieving the faculty's strategic goals and operational targets.                   | 2. Managing human, financial, physical and other resources. |
| 3. Managing change  | 4. Managing and overseeing quality and standards.           |
| 5. Planning, organising and decision-making.  | 6. Leading and developing individuals and teams.            |
| 7. Participating in the development and management of the university's strategic plan |   |



About the  
appointment

### Nature of appointment

Five-year Senior Manager performance-based contract

### Minimum salary scale (Total Cost to Company)

R1 715 399 per annum  
(2025 salary scales to be confirmed)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- PhD or equivalent qualification in a field relating to the disciplinary areas of the faculty
- Should have obtained at least the rank of associate professor
- A substantial track record of academic achievement and excellence in a disciplinary area of the faculty.
- Evidence of strong academic leadership in teaching, research and engagement.
- Evidence at least five (5) years' leadership and management experience at middle and/or senior management level in higher education.
- Proven experience of delivery against organisational and individual objectives.
- Proven experience of generating third-stream income.
- Experience of motivating and inspiring teams in delivering objectives.

### Desired Qualification/ Knowledge And/ Or Experience

- Should have attained the rank of professor.
- Evidence of at least eight (8) years' leadership and management experience at middle and/or senior management level in higher education.
- Professional registration to the relevant professional body, where applicable.

### Job-Related Enquiries

Prof D.P. Ngidi

✉ [dngidi@cut.ac.za](mailto:dngidi@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or  
<https://cut.simplify.hr/>



Interested?

CLOSING DATE FOR APPLICATIONS – 31 January 2025

THINKING BEYOND