



Central University of  
Technology, Free State

# JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

## 2x Junior Lecturer/ Lecturer: Civil Engineering



Bloemfontein Campus

FACULTY OF ENGINEERING, BUILT ENVIRONMENT & INFORMATION TECHNOLOGY | Department of Civil Engineering | Ref 628



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                    |                       |
|------------------------------------|-----------------------|
| 1. Teaching, learning & assessment | 2. Student evaluation |
| 3. Research                        | 4. Administration     |
| 5. Control and organisation        | 6. Community service  |

### Subject field(s)

Drawings | Surveying | Geotechnical Engineering | Structural Engineering | Transportation Engineering



About the  
appointment

### Nature of appointment

Three-year fixed term academic contract (Junior Lecturer)  
Permanent academic (Lecturer)

### Minimum salary scale (Total Cost to Company)

R431 668 (Junior Lecturer)  
R576 761 (Lecturer)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

#### To be appointed as **Junior Lecturer:**

- A relevant four-year tertiary qualification, i.e. B Tech (only CUT graduates)/B Eng./Honours degree or equivalent at NQF 8

#### To be appointed as **Lecturer:**

- A relevant Master's-level degree (i.e. M Tech/MSc/NQF 9 or equivalent)
- At least two years' teaching/lecturing/industry experience relevant to the subject field(s)

### Desired Qualification, Knowledge and/or Experience

#### To be appointed as **Junior Lecturer:**

- Evidence of progress towards a Master's degree

#### To be appointed as **Lecturer:**

- Evidence of progress towards a Doctorate degree
- Any acknowledged publication, research, innovation or creative output
- Evidence of progress towards registration as a Candidate/Professional Technologist/Engineer with the Engineering Council of South Africa



Interested?

### Job-Related Enquiries

Dr OJ Gericke ☎ 051 507 3516 ✉ [jgericke@cut.ac.za](mailto:jgericke@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office ☎ 051 507 3012 ✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or  
<https://cut.job.skillsmapafrica.com/>**

**CLOSING DATE FOR APPLICATIONS – 14 August 2020**

THINKING BEYOND