



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Director: Academic Enterprise and Services (P5)

Welkom Campus

Welkom Campus | Office of the Campus Principal | Ref 1690



About the
position

Main purpose of the job

To develop and ensure the successful implementation of academic strategy and the enhancement of student learning/teaching experience and outcomes at Welkom Campus. To lead, manage, and develop new niche programmes and research initiatives, coordinate internal and external partnership-based collaborations and internal alignment on the Welkom Campus academic project.

Main tasks

- | | |
|---------------------------------------|--|
| 1. Academic leadership and management | 2. Partnerships strategy and revenue generation. |
| 3. Stakeholder management | 4. Finance and people management. |



About the
appointment

Nature of appointment

Permanent support

Minimum salary scale (Total Cost to Company)

R 1 448 433 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

- A Doctorate Degree.
- Five (5) years' experience in academic leadership and management at the departmental or divisional level in a higher education institution.
- Experience in identifying, developing, and managing collaborative academic partnerships institutionally, regionally, and internationally.
- Experience in setting up learning innovation platforms like Makerspaces.
- Ability to develop new ways of working to solve complex problems and effect organisational change at the divisional level.
- Demonstrated leadership and teamwork ability both organisationally and externally.
- Understanding the policy, regulatory and development agenda in the higher education sector in South Africa.
- Excellent communication and presentation skills, with the proven ability to communicate effectively with stakeholders, students, staff, and potential partners.
- Understanding and operating confidently in diverse organisational settings and sensitively across various cultures.
- Understanding how this role enhances the Welkom Campus' widening participation, equal opportunities and inclusion agendas, and a commitment to translate this into action.
- Excellent human relations and people management skills.



What are we looking for?

Desired Qualification, Knowledge And/Or Experience

- NRF-rated researcher.
- At least 10 years' experience in academic leadership and management at departmental or divisional level in a higher education institution.
- An individual who demonstrates emotional intelligence, is flexible and change oriented.
- An individual with an elevated level of personal motivation, energy, and Enthusiasm.
- An individual who is resilient and able to work effectively under internal and external pressure.
- An ability to hold, intellectual, critical conversations as a means of achieving mutually desired goals.
- An individual who demonstrates the ability to mobilise and inspire others towards shared goals.



Interested?

Job-Related Enquiries

Mrs. M. Nyaiile

✉ nyaiilem@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut-employee.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 30 AUGUST 2024

THINKING BEYOND