

RECRUITMENT ADVERTISEMENT

OFFICE OF THE VICE-CHANCELLOR & PRINCIPAL

POST TITLE	Senior Manager: Institutional Renewal & Transformation <i>Bloemfontein campus</i>		
REFERENCE NUMBER	• 508	CLOSING DATE FOR APPLICATIONS	• 17 May 2019
POST LEVEL	• P6	NATURE OF APPOINTMENT	• Permanent support services
MINIMUM QUALIFICATION & EXPERIENCE	<ul style="list-style-type: none"> • Master's degree • A minimum of 8 years of experience within the Public University environment of which 3 years' being at senior academic / support level, or middle or senior leadership level, and exposure on managing transformation 		
DESIRED QUALIFICATION AND/OR EXPERIENCE	<ul style="list-style-type: none"> • Doctorate degree • A minimum of 10 years of experience within the Public University environment of which 5 years' being at senior academic / support level, or middle or senior leadership level, and exposure on managing transformation 		
DIRECT ENQUIRIES TO	• Prof Henk de Jager at vc@cut.ac.za		

MAIN TASKS

1. Monitor and evaluate the Transformation Project and Transformation Plan	2. Develop transformation policies and procedures
3. Drive and monitor transformation projects	4. Identify transformation risks and controls
5. Represent the University on external bodies related to transformation, and serve on University committees	6. Engage with external partners
7. Provide advice and strategic support, and drive special projects	8. Report on, and evaluate institutional renewal and transformation
9. Manage the Unit of Institutional Renewal and Transformation	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in four weeks, consider your application not shortlisted.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za