

# RECRUITMENT ADVERTISEMENT

## FACULTY OF MANAGEMENT SCIENCES Office of the Dean

|  |  |                                      |  |
|--|--|--------------------------------------|--|
| <b>POST TITLE</b>                                  | <b>Senior Researcher / Associate Professor / Professor: Statistics</b><br><i>Bloemfontein or Welkom Campus</i>   |                                      |  |
| <b>REFERENCE NUMBER</b>                            | • 1410   | <b>CLOSING DATE FOR APPLICATIONS</b> | • Open until further notice ( <i>please note this can be updated at any time</i> ) |
| <b>SUBJECT FIELD(S)</b>                            | • Statistics   | <b>NATURE OF APPOINTMENT</b>         | • Permanent academic   |
| <b>MINIMUM QUALIFICATION</b>                       | • A Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent) in Statistics   |                                      |  |
| <b>MINIMUM EXPERIENCE &amp; OTHER REQUIREMENTS</b> | <p><b>To be appointed as a <u>Senior Researcher</u>:</b></p> <ul style="list-style-type: none"> <li>• At least four years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects</li> <li>• Proven record of research outputs in line with CUT's promotion requirements for Senior Lecturer</li> <li>• Involvement in at least one community-related research project</li> <li>• Evidence of conducting statistical analysis for publication.</li> <li>• Evidence of guiding statistical analysis for post-graduate students.</li> <li>• Knowledge and experience of statistical software packages</li> </ul> <p><b>To be appointed as an <u>Associate Research Professor</u>:</b></p> <ul style="list-style-type: none"> <li>• At least six years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects</li> <li>• Proven record of research outputs in line with CUT's promotion requirements for Associate Professor</li> <li>• Lead/manage at least one research project</li> <li>• Registration with relevant professional body, depending on the field of study</li> <li>• Evidence of conducting statistical analysis for publication.</li> <li>• Evidence of guiding statistical analysis for post-graduate students.</li> <li>• Knowledge and experience of statistical software packages</li> </ul> <p><b>To be appointed as a <u>Research Professor</u>:</b></p> <ul style="list-style-type: none"> <li>• At least eight years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects</li> <li>• Proven record of research outputs in line with CUT's promotion requirements for Professor</li> <li>• Lead/manage at least one research project</li> <li>• Registration with relevant professional body, depending on the field of study</li> <li>• Involvement as an editor/reviewer/external examiner.</li> <li>• Evidence of conducting statistical analysis for publication.</li> <li>• Evidence of guiding statistical analysis for post-graduate students.</li> <li>• Knowledge and experience of statistical software packages</li> </ul> |                                      |  |
| <b>DESIRED QUALIFICATION AND/OR EXPERIENCE</b>     | <ul style="list-style-type: none"> <li>• Ability to conduct data analysis using other packages such as: Atlas.ti, NVivo, SAS.</li> <li>• Research project management experience.</li> </ul>  |                                      |  |
| <b>DIRECT ENQUIRIES TO</b>                         | • Prof. AJ Strydom at 051 507 3200 or astrydom@cut.ac.za   |                                      |  |

### MAIN TASKS

|   |   |
|---|---|
| 1. Lecture statistics and related subjects at both undergraduate and post-graduate levels | 2. Provide statistical support for staff and post-graduate students |
| 3. Undertake research   |   |

### IMPORTANT INFORMATION REGARDING YOUR APPLICATION

*(Kindly ensure that you read and comply before submitting your application)*

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - A comprehensive Curriculum Vitae;
  - A **certified** copy of a South African identity document or a passport;
  - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and

- A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

## GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in four weeks, consider your application not shortlisted.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

**By hand:**

The Resourcing office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
20 Pres. Brand Street  
Bloemfontein

**By mail:**

The Resourcing Office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
Private Bag X20539  
Bloemfontein, 9300

**By e-mail:**

[jobs@cut.ac.za](mailto:jobs@cut.ac.za)