



Central University of Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Director: Protection Services (P5)



Bloemfontein Campus

RESOURCES AND OPERATIONS | Protection Services | Ref 2152

Main purpose of the job

Responsible for overseeing and managing the university's comprehensive protection and security service. This position ensures the safety, security, and well-being of students, staff, faculty, visitors, and university assets. The role encompasses strategic development, operational implementation, and oversight of modern technologies, emergency preparedness, and effectiveness collaboration with internal and external stakeholders. A forward-thinking approach is critical to enhancing the university's security and compliance framework.

Main tasks

- | | |
|-----------------------------------|-----------------------------|
| 1. Strategic Leadership | 2. Operational Excellence |
| 3. Risk Management and Compliance | 4. Financial Sustainability |
| 5. Stakeholder Partnership | 6. People Management |



About the position

Nature of appointment

Permanent Support Services

Minimum salary scale (Total Cost to Company)

R 1 448 433 per annum (2025 salary scales to be confirmed)

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



About the appointment

Minimum Qualification/ Knowledge and/or Experience

- Postgraduate Diploma in Security Management/ Criminology or equivalent.
- Private Security Industry Regulation (PSIRA) Grade A certificate.
- Ten (10) years' proven extensive senior management experience in security, or crime prevention environment, law enforcement or protection services environment.
- Knowledge of systems and technologies related to protection services.



What are we looking



What are we looking for?

Desired Qualification, Knowledge And/Or Experience

- Master's Degree (NQF 9) in Security Management / Criminology or equivalent.
- Private Security Industry Regulation (PSIRA) Grade A certificate.
- Twelve (12) years' proven extensive senior management experience in security, law enforcement or protection services environment of which five (5) years should preferably be within a tertiary education environment.



Interested?

Job-Related Enquiries

Mr. Setumo Llale

✉ Sllale@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 18 April 2025

THINKING BEYOND