



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Campus Principal (P3)

Welkom Campus

OFFICE OF THE VICE-CHANCELLOR & PRINCIPAL | Welkom Campus | Ref 20



About the  
position

### Main purpose of the job

The Campus Principal provides overall campus-level leadership and is responsible for directing and managing the execution of the Welkom campus strategy, tactics, and operations. In this regard he/she is accountable to the CUT governance structures, executive, staff, students, and stakeholders in respect of the three-fold mission of the University, namely teaching, research and community engagement

### Main tasks

- |  |                                       |
|--|---------------------------------------|
| 1. Campus strategy, leadership, and management             | 2. Financial management and reporting |
| 3. Corporate and academic services (operations and people) | 4. Stakeholder management             |
| 5. Partnerships and revenue generation                     |                                       |



About the  
appointment

### Nature of appointment

Five-year Executive Manager performance-based contract

### Minimum salary scale (Total Cost to Company)

Available on request

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A Doctorate Degree
- 5 to 8 years knowledge of and experience in a multi-campus institution.
- Experience in a senior academic leadership role in a higher education institution.
- Demonstrated track record in managing a complex academic and administrative services portfolio, division, or unit.
- Extensive experience in leading and managing an organisation's academic strategy, administrative, and operations, and organisational performance.
- Demonstrated leadership and teamwork ability both intra-organizationally and externally.
- Demonstrated experience in visionary, strategic thinking, planning, and operationalizing at an institutional or divisional level.
- Understands the policy, regulatory and development agenda in the higher education sector in South Africa.
- Extensive knowledge of the strategic intent, tactics, and operations of the university's internal and external environment.
- Understands and operates confidently in diverse organizational settings and sensitively across various cultures.
- Sound strategic, financial, and operational management skills.
- Excellent human relations and people management skills.

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What are we looking for?

**Desired Qualification/ Knowledge And/ Or Experience**

- A Doctoral degree and a strong research track record.
- 8 to 10 years knowledge of and experience in a multi-campus institution
- An individual who demonstrates emotional intelligence, is flexible and change oriented.
- Demonstrated experience in third-stream income generation
- An individual with an elevated level of personal motivation, energy, and enthusiasm.
- An individual who is resilient and able to work effectively under internal and external pressure.
- An ability to hold intellectual, critical conversations as a means of achieving mutually desired goals.
- An individual who demonstrates the ability to mobilise and inspire others towards shared goals.



Interested?

**Enquiries**

Mrs H van der Walt

✉ [hvanderwalt@cut.ac.za](mailto:hvanderwalt@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr/>**

**CLOSING DATE FOR APPLICATIONS – 28 July 2023**

THINKING **BEYOND**