

## Dean: Student Affairs (P4)

REGISTRAR | Student Services | Ref 164



**Bloemfontein Campus** 



# About the position

#### Main purpose of the job

To direct and oversee the operation of the Wellness, Governance, Operational Sport and Residence units of the University. Ensuring that the services rendered by these units meet the needs of the students and are in line with the University's strategic vision, policies and procedures.

#### Main tasks

Develop policies and strategic plans for the section	Oversee the services and functioning of the following units:
Manage the performance and development of staff	4. Develop, implement and monitor a budget for the section
Implement output monitoring systems within the section	6. Provide reports on key performance areas related to this role
7. Represent the section internally at different forums and the university at external forums	



Nature of appointment	Five-year Senior Manager performance-based contract
Minimum salary scale (Total Cost to Company)	R 1 586 019 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.

Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.

Female candidates, in particular, who meet the stated requirements are encouraged to apply.



### Minimum Qualification/ Knowledge & Experience

Knowledge And/ Or

Experience

- Master's degree in Social Sciences or Education
- 8 years relevant experience, with 5 years in a leadership role, preferably in a higher education environment particularly, student services/affairs environment.
- Understanding of South African Higher Education Policy framework and legislation e.g. Higher Education Act 101 of 1997
- Project Management Skills
- Report Writing Skills
- Proficiency in Excel & word (Intermediate level)
- Desired Qualification, 

   Doctorate in Social Sciences or Education
  - 10 years relevant experience, with 5 years in a leadership role, preferably in a higher education environment

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Remuneration, Benefits and Process
Enquiries

Ms N Setlaba

To find out more or to apply, visit www.cut.ac.za/careers or visit https://cut.jb.skillsmapafrica.com/

CLOSING DATE FOR APPLICATIONS - 4 March 2022

THINKING BEYOND