



Central University of  
Technology, Free State

# JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

## Transformation Officer (P9)



Bloemfontein Campus

OFFICE OF THE VICE-CHANCELLOR AND PRINCIPAL | Institutional Renewal & Transformation | Ref 1330



About the  
position

### Main purpose of the job

To provide technical and administrative support to Institutional Renewal and Transformation in order to enhance the institutionalisation of transformation and institutional renewal through implementation of various initiatives as guided by the CUT's Transformation Plan.

### Main tasks

- |   |   |
|---|---|
| 1. Monitor & Evaluate transformation projects                                 | 2. Provide operational support in and coordinate special projects                 |
| 3. Provide technical & research support in dealing with large data sets       | 4. Write preliminary reports on Transformation & Institutional Renewal programmes |
| 5. Provide Administrative Support to Institutional Renewal and Transformation |   |



About the  
appointment

### Nature of appointment

Permanent Support Services

### Minimum salary scale (Total Cost to Company)

R476 022 per annum  
(2021 Salary Scales to be confirmed)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A postgraduate qualification with at least an Honours Degree/ B. Tech
- A minimum of three years' experience within the public university environment

### Desired Qualification/ Knowledge and/or Experience

- Experience in working within HE Transformation environment
- Knowledge and understanding of legislative framework within which public HE operates
- Admin or assistant experience
- Intermediate MS Office skills

*Note: Preference in shortlisting may be given to local candidates*



Interested?

### Job-Related Enquiries

Prof P Sepeng

☎ 051 507 3012

✉ [psepeng@cut.ac.za](mailto:psepeng@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office

☎ 051 507 3012

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or  
<https://cut.jb.skillsmapafrica.com/>**

**CLOSING DATE FOR APPLICATIONS – 5 February 2021**

THINKING BEYOND