



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Fixed-term Senior Health, Safety, and Environment (HSE) Practitioner (P9)



Bloemfontein Campus

GOVERNANCE, RISK & COMPLIANCE | Health, Safety & Environmental Sustainability | Ref: 1082



About the
position

Main purpose of the job

Monitoring and assessing hazardous and unsafe situations and ensuring that the occupational health, safety and environmental management plan is implemented.

Main tasks

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|--|-------------------------------------|
| 1. Coordinate HSE activities on campuses. | 2. Provide risk management support. |
| 3. Provide general HSE administration. | 4. Ensure submission of reports |
| 5. Assist in development and Implementation of HSE management system and review thereof. | 6. Construction Management. |
| 7. Establishment of HSE committees. | 8. Communicable disease control. |
| 9. Emergency Management | 10. Event Management |
| 11. Accident / Incident | 12. HSE compliance training. |
| 13. Coordinate HSE project. | |



About the
appointment

Nature of appointment

Fixed-term Support Services (Until 31 Dec 2026)

Minimum salary scale (Total Cost to Company)

R 641 532 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

- Advanced Diploma in Environmental Health or Safety Management or equivalent qualification.
- Registration with the HPCSA in a relevant field.
- Two (2) years' practical experience in the field.

Desired Qualification, Knowledge and/or Experience

- Post-graduate Diploma in Environmental Health or Safety Management or equivalent qualification.
- Registration with the South African Council for Project and Construction Management Professions (SACPCMP)
- Four (4) years' practical experience in the field.



Interested?

Job-Related Enquiries

Mr Moses Mareko ✉ mmareko@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office ✉ jobs@cut.ac.za

**To find out more or to apply, visit www.cut.ac.za/careers or
<https://cut-employee.simplify.hr/>**

CLOSING DATE FOR APPLICATIONS – 29 August 2025

THINKING BEYOND