



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Senior lecturer/Lecturer: Life Sciences



Bloemfontein Campus

FACULTY OF HEALTH AND ENVIRONMENTAL SCIENCES | Department of Life Sciences | Ref 2052



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

1. Teaching, learning and assessment	2. Research
3. Student evaluation	4. Control and organisation
5. Administration and leadership	6. Community service / engagement

### Subject fields(s)

Dental Assisting Theory | Oral anatomy and pathology



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R693 427 (Lecturer)  
R874 197 (Senior Lecturer)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

#### To be appointed as **Lecturer**:

- A relevant Master's-level degree (MSc) in a Dental related field.
- At least two years' lecturing/teaching experience relevant to the subject field.
- Registered with the HPCSA as a Dental Practitioner/Dental Therapist/Oral Hygienist

#### To be appointed as **Senior Lecturer**:

- A relevant Doctorate level degree (PhD) in a Dental related field.
- At least four years' lecturing/teaching experience in the relevant subject fields.
- Evidence of research output, post-graduate supervision, and presentations at national and international conference in line with CUT's promotion requirements which requires:
  - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
  - Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)
  - Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences)
  - Involvement in at least one community project (related to the teaching and learning and the research and innovation curriculum)
- Registered with the HPCSA as a Dental Practitioner/Dental Therapist/Oral Hygienist



What are we looking for?

Desired Qualification, Knowledge And/Or Experience

For appointment as **Lecturer:**

- Evidence of progress towards a Doctorate degree.
- Any acknowledged publication, research, innovation or creative output.



Interested?

Job-Related Enquiries

Dr Jane Nkhebenyane

✉ [snkheben@cut.ac.za](mailto:snkheben@cut.ac.za)

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr/>

**CLOSING DATE FOR APPLICATIONS – 3 November 2023**

THINKING BEYOND