



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Vice-Chancellor & Principal



Bloemfontein Campus

VICE-CHANCELLOR & PRINCIPAL | Office of The Vice-Chancellor | Ref 10



About the  
position

### Main purpose of the job

- The Vice-Chancellor & Principal is the Chief Executive Officer of the university and reports to the University Council.
- Implement the policies of the University Council and to ensure that the University's resources are used in ways that most effectively advance the approved mission and strategic plan of the University.
- To provide strategic direction, effective administration and operational management, financial sustainability, and support to the Central University of Technology, Free State (CUT) on academic and support services matters.
- To provide direction, support and assistance to Council on all governance issues and the business needs of the institution

### Main tasks

- |  |  |
|--|--|
| 1. Strategic Partnerships & Advancement        | 2. Transformation, Strategy and Compliance |
| 3. Institutional Management and Administration |  |



About the  
appointment

### Nature of appointment

5-year Performance-based Executive Management

### Minimum salary scale (Total Cost to Company)

Available on request

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A Doctoral-level degree
- At least fifteen years of executive / senior managerial experience in a higher education environment
- Academic teaching experience with evidence of excellence in research and teaching
- Accredited scholarly publications
- Academic credibility as recognised by peers and the business environment
- Extensive knowledge in areas of leadership / strategy / management and research

### Desired Qualification, Knowledge and/or Experience

- In addition to a Doctorate, a qualification in management, or equivalent.
- An NRF-rating of at least a "C"
- Member of a relevant professional body



Interested?

### Enquiries

Ms Razina Jacobs

✉ [rjacobs@cut.ac.za](mailto:rjacobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or visit  
<https://cut.job.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS – 28 January 2021

THINKING BEYOND