



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Lecturer

Welkom Campus

FACULTY OF HUMANITIES | Educational and Professional Studies | Ref 388



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |   |                              |
|---|------------------------------|
| 1. Teaching, learning & assessment (10 - 50%) | 2. Student evaluation (10%)  |
| 3. Research (10 – 50%)                        | 4. Administration (10 – 15%) |
| 5. Control and organisation (10%)             | 6. Community service (10%)   |

### Subject field(s)

Foundation phase content (Gr R - 3) | Foundation phase methodologies | Education module | Research modules  
School Based Learning modules



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R693 427 per annum  
2024 Salary Scales to be determined

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of “equal pay for work of equal value”. Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A relevant Master's-level degree (i.e. M Tech / Masters / NQF 9 or equivalent)
- At least two years' teaching/lecturing/industry experience relevant to the subject field(s)
- Professional Registration, where applicable

### Desired Qualification, Knowledge and/or Experience

- Evidence of progress towards a Doctorate degree
- Any acknowledged publication, research, innovation or creative output



Interested?

### Job-Related Enquiries

Dr C Mphojane

✉ [mmphojane@cut.ac.za](mailto:mmphojane@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit <https://cut-employee.simplify.hr/>  
or [www.cut.ac.za/careers](http://www.cut.ac.za/careers)

CLOSING DATE FOR APPLICATIONS – 26 April 2024

THINKING BEYOND