



Central University of
Technology, Free State

JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

Associate Professor: Communication Design, Digital Imaging, Jewellery

Practice, Textile and Styling or Visual Practice

FACULTY OF HUMANITIES | Department of Design and Studio Art | Ref 68

Bloemfontein Campus



About the
position

Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes, to engage in research activities and to execute appropriate community projects

Main tasks

- | | |
|------------------------------------|-----------------------------------|
| 1. Teaching, learning & assessment | 2. Research |
| 3. Administration and leadership | 4. Community service / engagement |

Subject field(s)

Communication Design, Digital Imaging, Jewellery Practice, Textile and Styling or Visual Practice at postgraduate level



About the
appointment

Nature of appointment

Permanent academic

Minimum salary scale (Total Cost to Company)

R840 282 (Associate Professor)
(2021 Salary Scales to be confirmed)

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge & Experience

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent)
- At least six years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
 - 3.0 credit units at Senior Lecturer level or 4.5 cumulative credit units (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
 - Three completed master's degrees as main supervisor; OR two completed doctorates (as main supervisor) at Senior Lecturer level OR Four completed master's degrees OR Three cumulative completed doctorates (as main supervisor) OR At least one completed master's degree (as main supervisor) and at least 9.0 cumulative credit units
 - Ten cumulative presentations/papers at conferences, of which at least three cumulative presentations/posters at an international conference
 - Lead/manage at least one research project



What are we looking for?

Desired Qualification/ Knowledge & Experience

- Peer reviewed publication track record in the field of specialisation (h-index or i10-index)
- Visible engagement in a relevant research community
- Evidence of the acquisition of research grants from local and international sources
- in possession of, a teaching qualification in higher education
- in possession of, a National Research Foundation Rating (NRF rating is an added advantage)
- Evidence of the ability to lecture at both undergraduate and postgraduate levels
- Evidence of interaction/engagement with professional community and the society
- Evidence of work experience in multicultural environment is an asset
- Evidence of relevant industry experience is an asset



Interested?

Job-Related Enquiries

Mrs M Barnard

☎ 051 507 3392

✉ mrowe@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment office

☎ 051 507 3913

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.job.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS – 29 January 2021

THINKING BEYOND