



Central University of
Technology, Free State

JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

Specialist: Employee Relations (P8)

RESOURCES AND OPERATIONS | Human Resources | Ref 1552

Welkom Campus

Main purpose of the job

To provide specialist employee relations services.

Main tasks

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|---|--|
| 1. Implement Employee Relations policies and procedures in compliance with the University requirements as well as current legislation | 2. Provide a specialist Employee Relations service |
| 3. Provide Employee Relations administrative service | 4. Provide ER reports |

Nature of appointment

Permanent Support Services

Minimum salary scale (Total Cost to Company)

R 597 829 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.

Minimum Qualification/ Knowledge and/or Experience

- Human Resources 3-year degree, Diploma in Labour Law or Equivalent qualification
- 3 years' experience in employee relations
- Working knowledge of BCEA, EEA, LRA and H&S Act & other related statutes.
- Working knowledge of an HR administration system.

Desired Qualification, Knowledge and/or Experience

- Post Graduate Diploma Labour Law
- Working knowledge of ITS would be an added advantage.

Job-Related Enquiries

Mr T Majola MajolaT@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or visit <https://cut.job.skillsmapafrica.com/>



About the
position



About the
appointment



What are we
looking for?



Interested?

CLOSING DATE FOR APPLICATIONS – 25 June 2021

THINKING BEYOND