



Central University of Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

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Excellence

Senior Talent Management Specialist (P7)



Bloemfontein Campus

Human Resources | HR Specialist Services | Ref 4556



About the position

Main purpose of the job

To take responsibility for the development and implementation of talent management policy, organizational development, learning and performance management initiatives in the institution.

Main tasks

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| 1. Provide support in the implementation and monitoring of talent management processes | 2. Provide support with regard to Organisational Development (OD), Skills Development (SD), talent and performance management |
| 3. Maintain accurate records for OD-, SD-, talent-and performance management processes and interventions | 4. Liaise with stakeholders regarding Talent Management, OD, Training & Development, Performance Management intervention |
| 5. Assist with and/or conduct Psychometric/Skills Assessments | |



About the appointment

Nature of appointment

Permanent Support Services

Minimum salary scale (Total Cost to Company)

R 956 841 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we looking for?

Minimum Qualification/ Knowledge and/or Experience

- Degree in Human Resources, Industrial/Organisational Psychology or a related field.
- Five years' experience in an HR environment with background/knowledge in Talent Management/or OD/ or performance management.
- Registration as a psychometrist or industrial psychologist with the Health Professions Council of South Africa (HPCSA).

Desired Qualification, Knowledge and/or Experience

- Postgraduate studies in Human Resources or equivalent.
- At least five years' relevant experience, at the required level.



Interested?

Job-Related Enquiries

Dr Reynell van der Ross

✉ mvanderross@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut-employee.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 25 OCTOBER 2024

THINKING BEYOND