



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Associate Professor/Senior Lecturer: Built Environment

Bloemfontein Campus

FACULTY ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY | Department of Built Environment | Ref 2781



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                      |                                   |
|--------------------------------------|-----------------------------------|
| 1. Teaching, learning and assessment | 2. Research                       |
| 3. Student evaluation                | 4. Control and organisation       |
| 5. Administration and leadership     | 6. Community service / engagement |

### Subject fields(s)

Construction Management | Construction Engineering | Construction Project Management | Real Estate (Property Studies) | Built Environment



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R 953 069 per annum (Associate Professor)  
R 824 714 per annum (Senior Lecturer)  
(2023 Salary scales to be determined)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A relevant SAQA approved Doctorate level degree (i.e. D Tech / PhD / NQF 10 or equivalent) in Construction Management or Construction Project Management or Built Environment

### To be appointed as **Associate Professor**:

- At least six years teaching/lecturing experience in the relevant subject field
- Evidence or research output, post graduate supervision and presentations at national and international conferences in line with CUT's promotion requirements, which require:
- 3.0 credit units at Senior Lecturer level or 4.5 cumulative credit units (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
- Three completed master's degrees as main supervisor; OR two completed doctorates (as main supervisor) at Senior Lecturer level OR Four completed master's degrees OR Three cumulative completed doctorates (as main supervisor) OR At least one completed master's degree (as main supervisor), and at least 9.0 cumulative credit units
- Ten cumulative presentations/papers at conferences, of which at least three cumulative presentations/posters at an international conference.
- Lead/manage at least one research project



What are we looking for?

<b>Minimum Qualification/ Knowledge &amp; Experience</b>	<b>To be appointed as <u>Senior Lecturer:</u></b> <ul style="list-style-type: none"> <li>• At least four years' teaching/lecturing experience in the relevant subject field</li> <li>• Evidence of research output, post-graduate supervision and presentations at national and international conferences in line with CUT's promotion requirements which requires: 1.5 credit outputs (book, chapters in books, articles in accredited journals, paper published in peer-reviewed conference proceedings, patents, etc.)</li> <li>• Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. Not applicable if the applicant already has a minimum of 2.0 publication, research, or innovation credit outputs at Lecturer level).</li> <li>• Four cumulative presentations/papers at conferences, of which one should be an international presentation/paper (international conference held in South Africa are also regarded as international conference)</li> </ul>
<b>Desired Qualification, Knowledge And/Or Experience</b>	<ul style="list-style-type: none"> <li>• Peer reviewed publication track record in the field of specialisation (h-index or i10)</li> <li>• Evidence of the acquisition of research grants from local and international sources</li> <li>• In possession of a National Research Foundation Rating (NRF rating is an added advantage)</li> <li>• Registration as Pr. CPM or Pr. CM with the SACPCMP</li> <li>• Evidence of the ability to lecture at both undergraduate and postgraduate levels</li> </ul>



Interested?

<b>Job-Related Enquiries</b>	Prof FA Emuze      ✉ <a href="mailto:femuze@cut.ac.za">femuze@cut.ac.za</a>
<b>Remuneration, Benefits and Process Enquiries</b>	Recruitment Office      ✉ <a href="mailto:jobs@cut.ac.za">jobs@cut.ac.za</a>
<b>To find out more or to apply, visit <a href="http://www.cut.ac.za/careers">www.cut.ac.za/careers</a> or <a href="https://cut.simplify.hr">https://cut.simplify.hr</a></b>	

**CLOSING DATE FOR APPLICATIONS – 14 April 2023**

THINKING BEYOND