



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Senior Lecturer: Business Management

Welkom Campus

FACULTY OF MANAGEMENT SCIENCES | Department of Business Management | Ref 369



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                    |                       |
|------------------------------------|-----------------------|
| 1. Teaching, learning & assessment | 2. Student evaluation |
| 3. Research                        | 4. Administration     |
| 5. Control and organisation        | 6. Community service  |

### Subject field(s)

Human Resources Management I and II, Business Management I, Labour Law I and Management of training II



About the  
appointment

### Nature of appointment

Permanent Support Services

### Minimum salary scale (Total Cost to Company)

R 774 379 per annum

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent)
- At least four years' teaching / lecturing experience in the relevant subject field(s)
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
  - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
  - Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)
  - Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences)
  - Involvement in at least one community project (related to the teaching and learning and the research and innovation curriculum).



Interested?

### Job-Related Enquiries

Mr V Adonis

✉ [vadonis@cut.ac.za](mailto:vadonis@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or visit <https://cut.jb.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS – 22 October 2021

THINKING BEYOND