



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Senior Lecturer/Lecturer: Accounting & Auditing



Welkom Campus

FACULTY OF MANAGEMENT SCIENCES | Accounting and Auditing | Ref 8865



About the  
position

### Main purpose of the job

To develop academic material and lectures in allocated subjects for own and other programmes and to execute appropriate community projects.

### Main tasks

- |   |                              |
|---|------------------------------|
| 1. Teaching, learning & assessment (10 - 50%) | 2. Student evaluation (10%). |
| 3. Research (10 – 50%)                        | 4. Administration (10 – 15%) |
| 5. Control and organisation (10%)             | 6. Community service (10%)   |

### Subject field(s)

Taxation I | Taxation II | Taxation III | Financial Accounting VI | Research Methodology IV | Auditing IV | Cost and Financial Management IV



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R 733 299 per annum (Lecturer)  
R 924 463 per annum (Senior Lecturer)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of “equal pay for work of equal value”. Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

Minimum  
Qualification/  
Knowledge  
and/or  
Experience

### To be appointed as **Lecturer:**

- A relevant Master’s-level degree (i.e. M Tech / Masters / NQF 9 or equivalent) and Professional Accountant (SA) registration with SAIPA or Associated General Accountant AGA (SA) registration with SAICA.  
**OR**  
Chartered Accountant (South Africa): CA(SA) registration with SAICA.
- At least two years’ teaching/lecturing/industry experience relevant to the subject field(s).

### To be appointed as **Senior Lecturer:**

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent)  
**OR**  
A relevant Master’s level degree (i.e. M Tech/Masters at NQF 9) and a registered Chartered Accountant (South Africa): CA(SA) registration with SAICA.
- At least four years’ teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT’s promotion requirements which requires:
  - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
  - Two completed master’s degrees as co-supervisor; or one completed master’s degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)



What are we looking for?

**Minimum Qualification/ Knowledge & Experience**

**To be appointed as Senior Lecturer:**

- Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences)
- Involvement in at least one community project (related to the teaching and learning and the research and innovation curriculum)

**Desired Qualification, Knowledge And/Or Experience**

**To be appointed as Lecturer:**

- Evidence of progress towards a Doctorate degree.
- Any acknowledged publication, research, innovation or creative output.
- At least two (2) years' relevant industry experience in an accounting practice.



Interested?

**Job-Related Enquiries**

Ms Anna Coetzee

✉ [ccoetzee@cut.ac.za](mailto:ccoetzee@cut.ac.za)

**Remuneration, Benefits and Process Enquiries**

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr/>**

**CLOSING DATE FOR APPLICATIONS – 18 OCTOBER 2024**

THINKING BEYOND