

## Payroll Consultant (P8)



**Bloemfontein Campus** 

RESOURCES AND OPERATIONS | Human Resources | Ref 222



## Main purpose of the job

The role is responsible for accurately and timeously processing salaries and related benefits as per HR & Finance policies and procedures, and for ensuring that allowances and deductions have been approved by designated signatories

## Main tasks

1. Remuneration Administration (50%)	2. Process advances, allowances and S&T related	
	Requisitions (10%)	
3. Compliance (20%)	4. Query Resolution (10%)	
5. Financial Administration (10%)		





<u>Note</u>: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



## Minimum Qualification/ Knowledge and/or Experience

Desired

Qualification,

Knowledge and/or Experience

- 3-year relevant Payroll/HR/Accounting qualification
- 5 Years relevant experience
- Experience working on a Payroll Administration/HR Information system (SAGE300/ITS preferred)
- Knowledge of Income Tax Act & other related Legislation
- Knowledge of Basic Conditions of Employment Act
- Knowledge of POPI Act
- Payroll Administration Diploma



Job-Related Enquiries	Mrs DMJ Appelgryn	⊠ djoubert@cut.ac.za
Remuneration, Benefits and Process Enquiries	Recruitment Office	⊠ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or https://cut.simplify.hr