



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Chief Information Officer (CIO)(P4)

Bloemfontein Campus

INFORMATION & COMMUNICATION TECHNOLOGY (ICT) | Office of the Chief Information Officer | Ref 894



About the
position

Main purpose of the job

The Chief Information Officer (CIO) leads the university-wide Information Technology (IT) and serves as the principal technology leader for the University. This role is responsible for providing the vision and strategic leadership pertaining to the delivery of information technology strategies across the University, enabling the technology-based student learning experience and Employee productivity. The role directs the planning and implementation of enterprise-wide IT systems in support of institutional operations to improve the effectiveness and efficiency of the academic project and the quality of the service. This individual is responsible for all aspects of the organisation's information technology and systems.

As the Chief Information Officer, the role is principally responsible for driving Digital Transformation across the institution.

Main tasks

- | | |
|---|--|
| 1. Strategy & operational planning | 2. Provide leadership & guidance in relation to the implementation, monitoring & evaluation of the digital transformation strategy |
| 3. Acquisition, deployment & maintenance pertaining to fit-for-purpose technologies | 4. Operational Management |
| 5. Vendor management | 6. Financial planning & expenditure management |
| 7. Manage the performance & development of staff | 8. IT governance & management reports |



About the
appointment

Nature of appointment

Five (5) year fixed-term Support Services

Minimum salary scale (Total Cost to Company)

R 1 801 169 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

- Postgraduate degree (NQF 8) or equivalent in Computer Science/Information Systems or any other Information Technology (IT) related field.
- Ten (10) years relevant experience, of which five (5) should be in managing an ICT environment.
- Experience in strategic planning, operational execution, as well as monitoring and evaluation of IT solutions.
- Demonstrated ability to apply IT in solving business problems.
- Significant experience in the implementation of Digital Transformation Strategy.



What are we
looking for?

**Desired
Qualification,
Knowledge
And/Or
Experience**

- Master's degree (NQF 9) or equivalent qualification in Computer Science / Information Systems / Management or any other information technology-related field.
- Fifteen (15) years of relevant experience, of which ten (10) should be in management of an ICT environment.
- Five (5) years of proven experience as a Chief Information Officer (CIO).
- Proven experience in IT planning, organisation, and development.
- Strong understanding of human resource management principles, practices, and procedures.
- Understanding of ICT Governance.
- Proven leadership ability.
- Ability to set and manage priorities judiciously.



Interested?

Job-Related Enquiries

Mr. Setumo Llale

✉ sllale@cut.ac.za

**Remuneration, Benefits and Process
Enquiries**

Recruitment Office

✉ jobs@cut.ac.za

**To find out more or to apply, visit www.cut.ac.za/careers or
<https://cut.simplify.hr/>**

CLOSING DATE FOR APPLICATIONS – 08 August 2025

THINKING BEYOND