



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Professor/Associate Professor: Foundations of Education



Bloemfontein Campus

FACULTY OF HUMANITIES | Department of Post Graduate Studies | Ref 80



About the
Position

Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes, to engage in research activities and to execute appropriate community projects

Main tasks

- | | |
|---|---|
| 1. Teaching, learning and assessment (20 - 30%) | 2. Research (35 – 45%) |
| 3. Administration and leadership (10 – 15%) | 4. Community service / engagement (5 - 10%) |

Subject field(s)

- Any combination of the following Postgraduate fields in Education: Education Management, Education Psychology, Curriculum Studies, Teaching and Learning;
- AND
- Undergraduate qualifications in Commercial Subjects.



About the
Appointment

Nature of appointment

Permanent academic

Minimum salary scale (Total Cost to Company)

R894 900 (Associate Professor)
R1 061 188 (Professor)

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of “equal pay for work of equal value”. Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

To be appointed as **Associate Professor:**

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent) in any field of Education (Educational Management, Educational Psychology, Curriculum Studies etc.) **with** an undergraduate degree (e.g. B. Com, B. Com Hons or equivalent) in a Commerce related field such as Accounting, Economics, Business Management.
- At least six years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
 - 3.0 credit units at Senior Lecturer level or 4.5 cumulative credit units (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
 - Three completed master's degrees as main supervisor; OR two completed doctorates (as main supervisor) at Senior Lecturer level OR Four completed master's degrees OR Three cumulative completed doctorates (as main supervisor) OR At least one completed master's degree (as main supervisor) and at least 9.0 cumulative credit units
 - Ten cumulative presentations/papers at conferences, of which at least three cumulative presentations/posters at an international conference
 - Lead/manage at least one research project



What are we looking for?



Interested?

Minimum Qualification/ Knowledge & Experience

To be appointed as Professor:

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent) in any field of Education (Educational Management, Educational Psychology, Curriculum Studies etc.) **with** an undergraduate degree (e.g. B. Com, B. Com Hons or equivalent) in a Commerce related field such as Accounting, Economics, Business Management.
- At least eight years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
 - 4.5 credit units at Associate Professor level or 9.0 cumulative credit units (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
 - Two completed master's degrees and two completed doctorates (as main supervisor or promoter) at Associate Professor level OR Six completed master's degrees and five cumulative completed doctorates (as main supervisor or promoter) OR At least one completed master's degree (as main supervisor) and one completed doctorate (as main supervisor) and at least 18.0 cumulative credit units
 - Nineteen cumulative presentations/papers at conferences, of which at least six cumulative presentations/posters at an international conference
 - Lead/manage an externally funded research project
 - Involvement as an editor/reviewer/external examiner

Job-Related Enquiries

Prof G Schlebusch

☎ 057 910 3572

✉ gschlebu@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

☎ 051 507 3913

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.job.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS –1 October 2021

THINKING BEYOND