

Director: CUT Entrepreneurship Development Unit (P5)



Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | CUT Entrepreneurship Development Unit | Ref 1831

Main purpose of the job

To provide strategic leadership, oversight, accountability, and management support to subordinate managers in all the unit's daily operations, ensuring everything runs smoothly and efficiently in the unit as per the unit's founding document. In addition, to conduct appropriate research leading to publications and/or projects for post-graduate students, in conjunction with the Centre for Entrepreneurship and Enterprise Studies (CEES).

Main tasks



- Develop policies and operational plans for the unit
 - Manage the performance and development of staff
- 5. Provide reports to internal stakeholders
- 7. Represent the University at internal/external Forums.
- Manage and ensure marketing and implementation of entrepreneurship development activities and income generation (entrepreneurial) activities of the unit
- 4. Develop, manage, and monitor the budget of the unit
- 6. Supervision of post-graduate students and consequent publications in accredited journals.



Nature of appointment

Permanent Support

Minimum salary scale (Total Cost to Company)

R 1 448 433

(2025 salary scales to be confirmed)

<u>Note</u>: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.

appointment

Minimum Qualification/ Knowledge and/or Experience

- Doctorate in Entrepreneurship or equivalent discipline.
- Must have attained the level of at least Senior Lecturer.
- 5 years' relevant experience, with 3 years in a leadership role, preferably in a higher education environment.
- Academic teaching experience with excellence in entrepreneurship research and teaching.
- Accredited scholarly publications.





Desired
Qualification,
Knowledge And/Or
Experience

- Doctorate in Entrepreneurship or equivalent discipline.
- Must have attained the level of at least Associate Professor.
- 8 years' relevant experience, with 5 years in a leadership role, preferably in a higher education environment.
- Academic teaching experience with excellence in entrepreneurship research and teaching.
- Accredited scholarly publications.



Job-Related Enquiries	Prof Albert Strydom	⊠ astrydom@cut.ac.za
Remuneration, Benefits and Process Enquiries	Recruitment Office	⊠ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or https://cut-employee.simplify.hr/

CLOSING DATE FOR APPLICATIONS – 31 January 2025

THINKING BEYOND