



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Lecturer / Senior Lecturer: Internal Auditing



Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | Accounting and Auditing | Ref:1000



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects.

### Main tasks

- |   |                              |
|---|------------------------------|
| 1. Teaching, learning & assessment (10 - 50%) | 2. Student evaluation (10%). |
| 3. Research (10 – 50%)                        | 4. Administration (10 – 15%) |
| 5. Control and organisation (10%)             | 6. Community service (10%)   |

### Subject field(s)

Internal Auditing



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R 733 299 per annum (Lecturer)  
R 924 463 per annum (Senior Lecturer)  
*2025 Salary scales to be confirmed*

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

Minimum  
Qualification/  
Knowledge  
and/or  
Experience

### To be appointed as Lecturer:

- A relevant Master's-level degree (i.e. M Tech / Masters / NQF 9 or equivalent)
- Certified Internal Auditor (CIA) registered with the Institute of Internal Auditors (IIA) (SA)
- At least two years' teaching/lecturing/industry experience relevant to the subject field(s)

### To be appointed as Senior Lecturer:

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent) and a
- Certified Internal Auditor (CIA) registered with the Institute of Internal Auditors (IIA) (SA)
- At least four years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
  - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
  - Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level).



What are we  
looking for?

<b>Minimum Qualification/ Knowledge and/or Experience</b>	<b><u>To be appointed as Senior Lecturer:</u></b> <ul style="list-style-type: none"><li>○ Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences)</li><li>○ Involvement in at least one community project (related to the teaching and learning and the research and innovation curriculum)</li></ul>
<b>Desired Qualification, Knowledge And/Or Experience</b>	<b><u>To be appointed as Lecturer:</u></b> <ul style="list-style-type: none"><li>• Certification in Risk Management Assurance (CRMA) with the Institute of Internal Auditors (IIA) (SA).</li><li>• Certified Information Systems Auditor (CISA) with the Information Systems Audit and Control Association (ISACA).</li><li>• Proficient in Arbutus Analytics.</li><li>• Evidence of progress towards a Masters degree.</li><li>• Any acknowledged publication, research, innovation or creative output.</li></ul> <b><u>To be appointed as Senior Lecturer:</u></b> <ul style="list-style-type: none"><li>• Certification in Risk Management Assurance (CRMA) with the Institute of Internal Auditors (IIA) (SA).</li><li>• Certified Information Systems Auditor (CISA) with the Information Systems Audit and Control Association (ISACA).</li><li>• Proficient in Arbutus Analytics.</li><li>• Evidence of progress towards a Doctoral degree.</li></ul>



Interested?

<b>Job-Related Enquiries</b>	Mrs ACE Coetzee	✉ <a href="mailto:ccoetzee@cut.ac.za">ccoetzee@cut.ac.za</a>
<b>Remuneration, Benefits and Process Enquiries</b>	Recruitment Office	✉ <a href="mailto:jobs@cut.ac.za">jobs@cut.ac.za</a>
<b>To find out more or to apply, visit <a href="http://www.cut.ac.za/careers">www.cut.ac.za/careers</a> or <a href="https://cut.simplify.hr/">https://cut.simplify.hr/</a></b>		

**CLOSING DATE FOR APPLICATIONS – 11 April 2025**

THINKING **BEYOND**