



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

nGAP Lecturer: isiXhosa

Welkom Campus

FACULTY OF HUMANITIES | Department of Languages and Social Sciences Education | Ref 1108



About the
position

Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

Main tasks

- | | |
|------------------------------------|-----------------------|
| 1. Teaching, learning & assessment | 2. Student evaluation |
| 3. Research | 4. Administration |
| 5. Control and organisation | 6. Community service |

Subject field(s)

isiXhosa | English

Note: This post is part of the “New Generation of Academics”- programme (nGAP) in the second phase of the “Staffing South Africa’s Universities Framework” (SSAUF)



About the
appointment

Nature of appointment

Permanent Academic

Minimum salary scale (Total Cost to Company)

R 693 427 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of “equal pay for work of equal value”. Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

- A relevant Master’s-level degree (i.e. M Tech/MSc/NQF 9 or equivalent) in isiXhosa
- An average of 70% or above in the highest degree
- At least two years’ teaching/lecturing/industry experience relevant to the subject field

Desired Qualification, Knowledge and/or Experience

- Evidence of progress towards a Doctorate degree
- Any acknowledged publication, research, innovation or creative output



Interested?

Job-Related Enquiries

Dr C Mphojane

✉ mmphojane@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or
<https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 20 October 2023

THINKING BEYOND