



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Senior Lecturer/Lecturer: Business Support Studies

Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | Business Support Studies | Ref 1430



About the
position

Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

Main tasks

- | | |
|---|------------------------------|
| 1. Teaching, learning and assessment (10-50%) | 2. Student Evaluation (10%) |
| 3. Research (10 – 50%) | 4. Administration (10 – 15%) |
| 5. Control and Organisation (10%) | 6. Community Service (10%) |

Subject fields(s)

Project Management Process, Project Scheduling, Project Risk, Project Cost Management, Project Procurement, Project Research, Project Human Resources Management, Project Quality Management, Project Ethics, Strategic Management & Entrepreneurship.



About the
appointment

Nature of appointment

Permanent Academic

Minimum salary scale (Total Cost to Company)

R 874 197 (Senior Lecturer)
R 693 427(Lecturer)

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are
we looking
for?

Minimum Qualification/ Knowledge and/or Experience

To be appointed as **Senior Lecturer:**

- A relevant Doctorate level degree (i.e. D Tech / PhD/ NQF 10 or equivalent)
- At least four years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
 - 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
 - Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)
 - Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences)
 - Involvement in at least one community project (related to teaching and research and innovation curriculum).

To be appointed as **Lecturer:**

- A relevant Master's-level degree (i.e. M Tech / Masters / NQF 9 or equivalent)
- At least two years' teaching/lecturing/industry experience relevant to the subject field(s)



What are we looking for?

Desired Qualification, Knowledge And/Or Experience

To be appointed as **Lecturer:**

- Progress towards a relevant Doctorate level degree
- Evidence of research output (One credit output in accredited journals/book chapters and 2 cumulative papers presented at national/international conferences)



Interested?

Job-Related Enquiries

Dr PK Hoeyi

✉ phoeyi@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 3 November 2023

THINKING BEYOND