



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## Snr Lecturer/Lecturer: Hospitality Management

Bloemfontein Campus

FACULTY OF MANAGEMENT SCIENCES | Department of Hospitality Management | Ref 1299



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                      |                                   |
|--------------------------------------|-----------------------------------|
| 1. Teaching, learning and assessment | 2. Research                       |
| 3. Student evaluation                | 4. Control and organisation       |
| 5. Administration and leadership     | 6. Community service / engagement |

### Subject fields(s)

Hospitality Management | Research Methodology



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R 654 176 (Lecturer)  
R 824 714 (Senior Lecturer)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

#### To be appointed as **Senior Lecturer:**

- A relevant SAQA approved Doctorate level degree (i.e. D Tech / PhD / D. Ed./ NQF 10 or equivalent) in Hospitality Management or Tourism and Hospitality Management field
- At least four years' teaching / lecturing experience in the relevant subject field
- Evidence of research output, post-graduate supervision and presentations at national and international conference in line with CUT's promotion requirements which requires:
  - o 1.5 credit outputs (books, chapters in books, articles in accredited journals, papers published in peer-reviewed conference proceedings, patents, etc.)
  - o Two completed master's degrees as co-supervisor; or one completed master's degree as supervisor. (Not applicable if the applicant already has a minimum of 2.0 publication, research or innovation credit outputs at Lecturer level)
  - o Four cumulative presentations/papers at conferences, of which at one should be an international presentation/paper (international conferences held in South Africa are also regarded as international conferences)
  - o Involvement in at least one community project (related to the teaching and learning and the research and innovation curriculum)

#### To be appointed as **Lecturer:**

- A relevant Master's-level degree (i.e. M Tech, M Phil/ Masters / NQF 9 or equivalent) in Hospitality Management or Tourism and Hospitality Management
- At least two years' teaching/lecturing/industry experience relevant to the subject field (s)



What are we looking for?

**Desired Qualification, Knowledge And/Or Experience**

**To be appointed as Lecturer:**

- Evidence of progress towards a Doctorate degree in Hospitality Management or Tourism and Hospitality Management
- Any acknowledged publication, research, innovation, or creative output



Interested?

**Job-Related Enquiries**

Dr D Crowther

✉ [dcrowthe@cut.ac.za](mailto:dcrowthe@cut.ac.za)

**Remuneration, Benefits and Process Enquiries**

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr/>**

**CLOSING DATE FOR APPLICATIONS – 15 July 2022**

THINKING BEYOND