



Central University of  
Technology, Free State

# JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

## Dean: Humanities (Peromnes level 4)



Bloemfontein Campus

TEACHING AND LEARNING | Humanities | Ref 139



About the  
position

### Main purpose of the job

To lead the Faculty of Humanities by providing academic leadership; lead the development of innovative, demand-driven and relevant under- and post-graduate programmes; enhance student-centred learning; promote scholarship, research and innovation; and, develop partnerships with government, business/industry, other formal organs of society and the community at large; and ensuring sound financial management and enhance third stream income of the faculty.

### Main tasks

- |   |  |
|---|--|
| 1. Achieving the faculty's strategic goals and operational targets                    | 5. Managing human, financial, physical and other resources |
| 2. Managing change  | 6. Managing and overseeing quality and standards           |
| 3. Planning, organising and decision-making   | 7. Leading and developing teams and individuals            |
| 4. Participating in the development and management of the university's strategic plan | 8. Represent the University at external forums             |



About the  
appointment

### Nature of appointment

Five-year Senior Manager performance-based contract

### Minimum salary scale (Total Cost to Company)

R1 398 329 per annum



What are we  
looking for?

Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.

**Female candidates, in particular, who meet the stated requirements are encouraged to apply.**

### Minimum Qualification/ Knowledge and/or Experience

- PhD/Doctoral degree in the field of Humanities
- Registration with a professional body in the relevant field (if applicable)
- Should have obtained at least the rank of associate professor.
- Evidence of at least five (5) years' leadership and management experience at middle and/or senior management level in higher education.
- A substantial track record of academic achievement and excellence in a disciplinary area of the faculty.
- Evidence of strong academic leadership in teaching, research and engagement.
- Proven experience of delivering against organisational and individual objectives.
- Proven experience of generating third-stream income.
- Experience of motivating and inspiring teams in delivering objectives.



What are we looking for?

**Desired Qualification/ Knowledge And/Or Experience**

- Attained the rank of professor.
- Evidence of at least eight (8) years' leadership and management experience at middle and/or senior management level in higher education.



Interested?

**Job-Related Enquiries**

Prof DP Ngidi ☎ 051 507 3622 ✉ [dngidi@cut.ac.za](mailto:dngidi@cut.ac.za)

**Remuneration, Benefits and Process Enquiries**

Recruitment Office ☎ 051 507 3913 ✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or send an email to [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**CLOSING DATE FOR APPLICATIONS – 5 June 2020**

THINKING BEYOND