



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

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Excellence

## nGAP Lecturer: Setswana

Welkom Campus

FACULTY OF HUMANITIES | Department of Languages and Social Sciences Education | Ref 371



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                    |                       |
|------------------------------------|-----------------------|
| 1. Teaching, learning & assessment | 2. Student evaluation |
| 3. Research                        | 4. Administration     |
| 5. Control and organisation        | 6. Community service  |

### Subject field(s)

Setswana in Foundation, Senior and FET Phase: Subject Content and Subject Methodology

*Note: This post is part of the "New Generation of Academics"- programme (nGAP) in the seventh phase of the "Staffing South Africa's Universities Framework" (SSAUF)*



About the  
appointment

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R614 250 per annum  
(2022 Salary Scales to be determined)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*



What are we  
looking for?

### Minimum Qualification/ Knowledge and/or Experience

- A relevant Master's-level degree (i.e. M Tech/MSc/NQF 9 or equivalent) in Setswana
- An average of 70% or above in the highest degree
- At least two years' teaching/lecturing/industry experience relevant to the subject fields

### Desired Qualification, Knowledge and/or Experience

- Evidence of progress towards a Doctorate degree
- Any acknowledged publication, research, innovation or creative output



Interested?

### Job-Related Enquiries

Dr MC Mphojane

✉ [mmphojane@cut.ac.za](mailto:mmphojane@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or visit  
<https://cut.jb.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS – 18 February 2022

THINKING BEYOND