

RECRUITMENT ADVERTISEMENT

POST TITLE	Chief Executive Officer <i>Bloemfontein</i>		
REFERENCE NUMBER	235	CLOSING DATE FOR APPLICATIONS	
POST LEVEL	P4	NATURE OF APPOINTMENT	Fixed-Term 5-Year Support Services Contract
MINIMUM SALARY SCALE (TOTAL COST TO COMPANY)	Peromnes Level 4 (Salary Scale available on Request)		
MINIMUM QUALIFICATION & EXPERIENCE	<ul style="list-style-type: none"> • Postgraduate degree in Management: Business or Finance; AND an undergraduate degree in Science or Engineering. • Minimum 5 years Demonstrable Executive Management Level Leadership. • Strategic management and planning • In-depth understanding of Finance and budgeting/Management of organisational budget. • Management of organisational human resources. • Understanding and implementation of good corporate governance. • Experience as a Board Member or involvement in substantive Advisory Body within the innovation and/or entrepreneurship landscape. • Experience in revenue generation 		
DESIRED QUALIFICATION & EXPERIENCE	<ul style="list-style-type: none"> • Postgraduate degree in Technology Management OR Innovation Management OR Intellectual Property Management OR Venture Creation OR Entrepreneurship. 		
JOB RELATED ENQUIRIES	Natalie van Wyk	✉ natalievanwyk@cut.ac.za	
APPLICATION PROCESS & BENEFITS	Recruitment Office	✉ jobs@cut.ac.za	

MAIN TASKS

1. Lead, manage, and recruit competent staff	2. Lead the development of strategy and operationalization thereof
3. Oversee the establishment and management of governance structures and processes	4. Oversee timeous reporting to the Board and relevant University Structures
5. Oversee the establishment, implementation, and maintenance of business systems, processes, policies and procedures	6. Establish, maintain, and manage partnerships and stakeholders
7. Oversee the management of all the functions of the organization	8. Ensure financial sustainability of the organization and achievement of quarterly and annual revenue and profit targets
9. Ensure compliance to legislation, laws and policies	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- A T application form (completed on SimplifyHR).
- A comprehensive Curriculum Vitae.
- A certified copy of a South African identity document or a passport;
- A complete set of certified copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
- A certified copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

Also note:

- The certification of copies included in the application should be within three (3) months of the submission of the application.
- Failure to submit a complete application may result in the disqualification of the application from the selection process.

GENERAL REMARKS

The Central University of Technology Innovation Services Proprietary Limited (CUTis) is a wholly owned entity of the Central University of the Technology, Free State (CUT). CUTis is mandated to commercialise research outputs and generate third-stream income for the university. CUTis is responsible for fostering entrepreneurship and enterprise development within CUT and the broader Free State community. CUTis focuses on four main thematic areas which are:

- Advanced & Additive Manufacturing
- Agriculture, Food & Hospitality
- Circular Economy
- ICT & Smart Industries

The Board of CUTis is looking to recruit a competent Chief Executive Officer (CEO) to implement this mandate for CUTis.

- Candidates will be recruited and appointed in accordance with the approved CUTis Employment Equity and Transformation Guidelines
- CUTis reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in eight weeks, consider your application not shortlisted.
- CUTis reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement.
- Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.

To find out more or to apply, visit <https://cut.simplify.hr/>