



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Senior Director: Estates and Infrastructure (P4)



Bloemfontein Campus

RESOURCES AND OPERATIONS | Estates and Infrastructure | Ref 893



About the
position

Main purpose of the job

To strategically lead and manage the overall building maintenance of CUT buildings, facilities and assets at Bloemfontein and Welkom campuses. To plan and implement all infrastructure and related projects.

Main tasks

- | | |
|---|---|
| 1. Develop strategies for University Infrastructure, maintenance, and logistics | 2. Maintain and update campus master plans |
| 3. Develop appropriate policies and procedures for the unit, in line with the University's strategy | 4. Manage and monitor the provision of building and facilities maintenance for the university |
| 5. Manage projects | 6. Manage and monitor suppliers and sub-contractors |
| 7. Manage the performance and development of staff | 8. Development of a budget for the section |
| 9. Provide reports | 10. Represent the unit internally at different forums |
| 11. Manage infrastructure expansion | 12. Manage and monitor CUT Protection Services |



About the
appointment

Nature of appointment

Five-year Senior Manager performance-based contract

Minimum salary scale (Total Cost to Company)

R 1 489 220 per annum

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.

Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.

Female candidates, in particular, who meet the stated requirements are encouraged to apply.

Minimum Qualification

- Master's degree (e.g. M Sc / M Tech / M Eng) with a relevant degree in Built Environment (specifically Construction Management, Quantity Surveying, or Construction Project Management), Civil Engineering, or Engineering Management
- OR**
- An MBA or similar qualification at master's level with a BSc (Honours) / B Tech in Built Environment (specifically Construction Management, Quantity Surveying, or Construction Project Management), a B. Eng / B Tech in Civil Engineering or Engineering Management

Minimum Knowledge and Experience

- 8 years' experience in managing building construction projects, building maintenance, facilities and asset management, infrastructure planning, with 4 years' people management experience
- Valid driver's license
- Comprehensive working knowledge of CUT policies and procedures
- Comprehensive working knowledge of a range of legislation impacting on the University e.g. LRA, BBBEE, BCE, OHS Act
- Building and construction codes and regulations
- Sound knowledge in areas of Estates and Facilities management



What are we
looking for?



What are we looking for?

Desired Qualification/ Knowledge & Experience

- Master's degree in Built Environment (e.g MSc Built Environment or MTech Construction Management), Civil Engineering or Engineering Management with an Estate and Infrastructure Management qualification
- Professional registration with built environment statutory councils such as SACPCMP (Pr. CM or Pr. CPM), SACQSP (Pr. QS), ECSA (Pr. Eng. or Pr. Tech Eng.)
- 10 years' experience in Estates and Facilities management, with 5 years' people management experience



Interested?

Job-Related Enquiries

Dr GW Paul

✉ gpaul@cut.ac.za

Remuneration, Benefits and Process Enquiries

Recruitment Office

✉ jobs@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.job.skillsmapafrica.com/>

CLOSING DATE FOR APPLICATIONS – 23 JULY 2021

THINKING BEYOND