



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

## nGAP Lecturer: Built Environment (Construction Engineering)



Bloemfontein Campus

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY |

Department of Built Environment | Ref 1824



About the  
position

### Main purpose of the job

To develop academic material and lecture in allocated subjects for own and other programmes and to execute appropriate community projects

### Main tasks

- |                                    |                       |
|------------------------------------|-----------------------|
| 1. Teaching, learning & assessment | 2. Student evaluation |
| 3. Research                        | 4. Administration     |
| 5. Control and organisation        | 6. Community service  |

### Subject field(s)

Structure and Concrete | Construction Surveying | Construction Methods and Engineering

Note: This post is part of the "New Generation of Academics"- programme (nGAP) of the "Staffing South Africa's Universities Framework" (SSAUF)

### Nature of appointment

Permanent Academic

### Minimum salary scale (Total Cost to Company)

R733 299 per annum  
(2025 salary scales to be confirmed)

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*

### Minimum Qualification, Knowledge and/or Experience

- A relevant master 's-level degree (i.e. M Tech/MSc/NQF 9 or equivalent) in Civil Engineering or any related field in Construction and Engineering Management.
- Undergraduate BTech; B. ENG Tech or B. ENG in Civil Engineering.
- An average of 70% or above in the highest degree.
- At least two years' teaching/lecturing/industry experience relevant to the subject fields.

### Desired Qualification, Knowledge and/or Experience

- Evidence of progress towards a Doctoral degree specialising in civil engineering and/or construction and engineering management.
- Any acknowledged publication, research, innovation or creative output in civil engineering and/or construction and engineering management.
- Candidate should be affiliated with the relevant council, ECSA/SACPCMP.

### Job-Related Enquiries

Dr N. Qumbisa ✉ [nqumbisa@cut.ac.za](mailto:nqumbisa@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office ✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or  
<https://cut.simplify.hr>



What are we  
looking for?



Interested?

CLOSING DATE FOR APPLICATIONS – 07 March 2025

THINKING BEYOND