



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Executive Director: Resources and Operations (P3)

RESOURCES AND OPERATIONS | Ref 41



Bloemfontein Campus



About the
position

Main purpose of the job

Ensure the consolidated strategic management of resources and operations. To achieve sustainability, efficiency, productivity and economies of scale in the utilisation of human capital, financial and other resources. Provide human capital management, financial management and operational services and advice to the management and staff of the CUT.

Main tasks

1. Strategy and compliance	2. Division management & administration
3. Strategic leadership to the Human Resources section	4. Strategic leadership to the ICT & Computer Services section
5. Strategic leadership to the Estates & Infrastructure section	6. Strategic leadership to the Communications & Marketing section



About the
appointment

Nature of appointment

Five-year Executive Manager performance-based contract

Minimum salary scale (Total Cost to Company)

Available on request

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Minimum Qualification/ Knowledge and/or Experience

- Master's degree or equivalent
- Extensive experience and appreciable outcomes in a profession relevant to the functions quoted above.
- Relevant administrative and management experience at senior or executive level especially within the higher education sector
- Knowledge of and experience in the higher education systems and operations internationally, including South Africa's national higher education systems and policies
- A well-established performance track record or evidence of excellent accomplishment and recognition in his/her profession (including in academic or research work).
- The ability to lead, motivate and innovate systems and processes and be oriented towards outputs and outcomes.
- S/he will be self-driven but should be able to participate in teams and collaborate with senior staff members and members of the CUT community, stakeholders and partners
- The ability to function effectively in the multicultural working environment of the University and address its transformation challenges.



Interested?

Enquiries

Mrs H van der Walt

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To find out more or to apply, visit www.cut.ac.za/careers or
<https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 2 February 2024

THINKING BEYOND