



Central University of
Technology, Free State

JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Chief Financial Officer (P3)

VICE-CHANCELLOR & PRINCIPAL | Finance | Ref 212



Bloemfontein Campus



About the
position

Main purpose of the job

The role of the CFO, as an executive, is to support the University's strategic development, by providing direction and oversight in driving strategic financial and operational performance, by ensuring financial sustainability of the institution in the long term. Furthermore, by providing strong strategic and operational leadership to the finance function and sustaining a culture of high performance and customer service with clearly articulated and agreed goals.

The incumbent is expected to challenge the status quo in the planning and delivery of services, driving improvement to the financial operations of the University; and provide support to the Vice-Chancellor and Principal to ensure effective financial management and commercial sustainability of the institution.

Main tasks

- | | |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Develop financial policies and strategic plans for the section and institution | 2. Manage the Finance Section, including overseeing the operation of the following units: <ul style="list-style-type: none"> Accounting Services, Assets Management and Financial Reporting Supply Chain Management (Procurement, Creditors and Central Stores) Student Accounts, Financial Support, Bursaries and Loans |
| 3. Ensure the financial sustainability of the institution in the long term | 4. Develop, implement and monitor a budget for the section and the institution |
| 5. Manage the performance and development of staff | 6. Provide and present Financial Reports |
| 7. Represent the University at external forums | |



About the
appointment

Nature of appointment	Five-year Executive Manager performance-based contract
Minimum salary scale (Total Cost to Company)	Available on request

Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.



What are we
looking for?

Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.

Female candidates, in particular, who meet the stated requirements are encouraged to apply.

Minimum Qualification/ Knowledge and/or Experience	<ul style="list-style-type: none"> Chartered Accountant CA (SA) or a Certified Professional Accountant accreditation. 8 years relevant experience in a financial environment of which at least 3 years should have been at a senior management level and preferably in a Higher Education environment. Good understanding of the latest King report on Corporate Governance A business and/or commercial leader operating at Board/Council level
-----------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



What are we looking for?

Minimum Qualification/ Knowledge And/Or Experience

- Excellent technical finance skills and be a confident communicator able to influence across a multifaceted organisation.
- Capacity to think strategically and innovatively and will be adept at working in a changing and complex environment.
- Committed to CUT's values, demonstrating an ability to balance a commercial perspective in support of the overriding mission of the university

Desired Qualification/ Knowledge And/Or Experience

- Chartered Accountant CA (SA)
- Master's qualification in Finance
- 10 Years relevant experience in a financial environment of which at least 5 years should have been at a senior management level and preferably in a higher education environment



Interested?

Enquiries

Mrs H van der Walt

✉ hvanderwalt@cut.ac.za

To find out more or to apply, visit www.cut.ac.za/careers or <https://cut.simplify.hr/>

CLOSING DATE FOR APPLICATIONS – 14 April 2023

THINKING BEYOND