



Central University of  
Technology, Free State

# JOIN THE TEAM

Ubuntu

Integrity

Diversity

Innovation

Excellence

Senior Director: Centre for Global Engagement (CGE) (P4)

Bloemfontein Campus

RESEARCH, INNOVATION AND ENGAGEMENT | Centre for Global Engagement (CGE) | Ref 19

## Main purpose of the job

To manage the day-to-day operations of the Centre for Global Engagement, and a range of international processes and programs within the University.

## Main tasks

- |   |  |
|---|--|
| 1. Provide strategic management and leadership towards the comprehensive internationalisation of the University and the reporting on internationalisation | 2. Provide collaborative leadership and support in respect of the various internationalisation projects (E.g., IoHE, Curriculum, I@H, Research, Mobility, Partnerships, Governance, Estates & Infrastructure, etc.). |
| 3. Facilitate, monitor, and evaluate international institutional partnerships with a global reach as per the CUT Global Engagement Strategy               | 4. Manage human resources in CGE and the financial sustainability of the Centre for Global Engagement as a semi self-funding entity.   |
| 5. Researching, writing, and publishing in the field of internationalisation of Higher Education.   | 6. Provide leadership in respect of the strategic international marketing and positioning of the Institution, and the recruitment of international students.   |
| 7. Provide leadership in the Administration of Staff and Student Mobility and international education   | 8. Digital Integration and Accessibility for enhanced Internationalisation   |



About the  
position



About the  
appointment

## Nature of appointment

5-year Fixed-term Support Services

## Minimum salary scale (Total Cost to Company)

R 1 715 399 per annum

*Note: CUT applies an internal parity model to determine remuneration that complies with the principle of "equal pay for work of equal value". Accordingly, the preferred candidate may expect an offer that is in line with their qualifications and years of similar experience. Please contact the Recruitment office for more information on the applicable salary scale.*

## Minimum Qualification/ Knowledge and/or Experience

- A Doctoral degree.
- Five years' experience in a higher education senior management position that included the management of international activities, finance, and human resources.
- Proven expertise in the strategic priorities of a higher education institution.
- Insight into higher education internationalisation trends, digital internationalisation, and change management.
- Knowledge of local and global internationalisation policy frameworks.
- Scholarly publications in the field of internationalisation of Higher Education (HE).
- Proven track record of participation in conferences that focus on Internationalisation of Higher Education (presenter / panellist / conference governance structures).
- Track record of local and international academic partner relationships.



What are we  
looking for?



What are we looking for?

**Desired Qualification/ Knowledge And/Or Experience**

- At least five years of executive/senior managerial experience in a higher education internationalisation environment.
- Accredited scholarly publications in the field of internationalisation of HE
- Academic credibility as recognised by peers and the university environment
- Experience in a multi-campus setting.
- In addition to a Doctorate, a management qualification or equivalent.



Interested?

**Job-Related Enquiries**

Prof. AB Ngowi

✉ [angowi@cut.ac.za](mailto:angowi@cut.ac.za)

**Remuneration, Benefits and Process Enquiries**

Recruitment Office

✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

**To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or <https://cut.simplify.hr>**

**CLOSING DATE FOR APPLICATIONS – 13 SEPTEMBER 2024**

THINKING BEYOND



What are we looking for?