

# RECRUITMENT ADVERTISEMENT

## FACULTY OF MANAGEMENT SCIENCES Welkom Campus

### Part-time lecturers for 2020

- Appointed on an hourly basis for specific semester and/or year subjects (teaching, learning & assessment and related administration);
- The hourly rate of payment depends on the part-time lecturer's qualifications and experience

REFERENCE NUMBER	FMS2020W	CLOSING DATE FOR APPLICATIONS	4 October 2019
MINIMUM QUALIFICATION & EXPERIENCE	<ul style="list-style-type: none"> <li>An appropriate B. Tech / Honours, Master's or Doctorate degree (depending on the level of presentation)</li> <li>Previous lecturing experience will serve as a recommendation</li> <li>Experience with electronic education (Blackboard) is recommended.</li> </ul>		
SUBJECT FIELD(S)			DIRECT ENQUIRIES AND SUBMIT APPLICATIONS TO
Business Support Studies	<p><b>(1) Diploma: Office Management and Technology</b> Business Studies I &amp; II • Information Administration I &amp; II • Work-Integrated Learning for Office Management and Technology I &amp; II • Computer Usage I &amp; II (The lecturers for the above subjects must be able to give class during the day time)</p> <p><b>(2) BTech: Project Management</b> Strategic Management IV • Entrepreneurship IV • Project Quality IV • Operational Research IV • Project Management Process IV • Project Accounting IV • Project Resources IV • Project Research IV</p> <p><b>(3) Advanced Diploma: Applied Management</b> Management fundamentals for first line managers • Quantitative techniques &amp; basic financial analysis tools • International management • Project management fundamentals • Entrepreneurship principles and practices • Strategic management • Procurement management • Research skills • Responsible business practice • Supply chain management • Monitoring and evaluation</p> <p><b>(4) Postgraduate Diploma: Entrepreneurial Management</b> Entrepreneurship and enterprise creation • Research methodology - theory • Project management • Global strategies in business • Managing Human Capital, Multi-Culture &amp; Behaviour in Organizations • Operations and supply chain management • Leadership and change management • Marketing for managers • Managing with integrity • Accounting for managers • Strategic entrepreneurship • Research methodology</p> <p><b>(5) Postgraduate Diploma: Project Management</b> Project management process theory • Research methodology • Project scheduling • Project cost management • Project risk management • Project procurement • Project management process in practice • Project human resources management and communication • Project management with Integrity • Project quality management • Strategic management &amp; entrepreneurship • Research project</p>		
Accounting and Auditing	Accounting for Non-Accountants I • Pastel I • Accounting for Education I • Cost and Management Accounting I		
Government Management	Labour Law I (These lecturers must be available during the day and during the evening - most of the classes take place during the day.) (Minimum requirement of LLB or suitable law qualification)		
Business Management	Economics I & II • Marketing I • Personal Selling I • Mathematics for Business I • Consumer Behaviour I • Sales Management III • Advanced Marketing Finance IV (These lecturers must be available during the day and during the evening - most of the classes take place during the day.)		

Ms T Chabana at  
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Human Resources Management I • Human Resources Management II  
 • Business Management I • Business Management III • Industrial Relations I  
 • Industrial Relations II • Management of Training I  
*(These lecturers must be available during the day and during the evening - most of the classes take place during the day.)*

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## IMPORTANT INFORMATION REGARDING YOUR APPLICATION

*(Kindly ensure that you read and comply before submitting your application)*

- Please complete the appropriate application form available from the contact person listed above
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - A comprehensive Curriculum Vitae;
  - A **certified** copy of a South African identity document or a passport;
  - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
  - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

## GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in four weeks, consider your application not shortlisted.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Complete applications, quoting the specific reference number, should reach the contact person listed above on or before the closing date