



Central University of  
Technology, Free State

# JOIN THE TEAM

Customer service

Integrity

Diversity

Innovation

Excellence

## University Librarian (P5)



Bloemfontein Campus

RESEARCH, INNOVATION AND ENGAGEMENT | Library and Information Services | Ref 1347



About the  
position



About the  
appointment



What are we  
looking for?



Interested?

### Main purpose of the job

To plan, direct, manage, and develop Library and Information Services of the university campus libraries (Bloemfontein & Welkom), in line with the university's vision

### Main tasks

- |   |  |
|---|--|
| 1. Develop policies and strategic plans for the library   | 6. Manage the performance and development of staff                             |
| 2. Manage and ensure implementation of the library services (Circulation; Systems Management, Cataloguing and Information Services) | 7. Be critical of technologies and demonstrate ability to compare technologies |
| 3. Provide advice and support to academic managers, researchers and lecturing staff   | 8. Develop, manage and monitor a budget for the library                        |
| 4. Implement output monitoring systems within the library   | 9. Provide reports internally and to other stakeholders                        |
| 5. Vision to translate traditional library services into the online medium  | 10. Represent the library at internal and external forums                      |

### Nature of appointment

Permanent support services

### Minimum salary scale (Total Cost to Company)

R 1 169 409 per annum

Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.

Female candidates, in particular, who meet the stated requirements are encouraged to apply.

#### Minimum Qualification/ Knowledge and/or Experience

- Masters degree, library studies or equivalent
- 8 years in the library environment, with 3 years in a management role

#### Desired Qualification, Knowledge and/or Experience

- PhD, library studies or equivalent
- 10 years in a library environment, with 5 years in a management role within a higher education library environment

### Job-Related Enquiries

Prof AB Ngowi ☎ 051 507 3005 ✉ [angowi@cut.ac.za](mailto:angowi@cut.ac.za)

### Remuneration, Benefits and Process Enquiries

Recruitment Office ☎ 051 507 3012 ✉ [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

To find out more or to apply, visit [www.cut.ac.za/careers](http://www.cut.ac.za/careers) or send an email to [jobs@cut.ac.za](mailto:jobs@cut.ac.za)

CLOSING DATE FOR APPLICATIONS – 5 June 2020

THINKING BEYOND